

Configuration vs. Adaptation for Business Process Variant Maintenance: An Empirical Study

Markus Döhring

SAP AG, Dietmar-Hopp-Allee 16, 69190 Walldorf, Germany

Hajo A. Reijers

Eindhoven University of Technology, P.O. Box 513, 5600 MB Eindhoven, The Netherlands

Sergey Smirnov

SAP AG, Am Schimmersfeld 5, 40880 Ratingen, Germany

Abstract

Many approaches for process variant management employ a reference model for deriving a target variant either using configuration or adaptation mechanisms. What is missing at this stage is an empirical insight into their relative strengths and weaknesses. Our paper addresses this gap. We selected C-YAWL and vBPMN for a comparative, empirical user study. Both approaches center on a reference process, but provide different types of configuration and adaptation mechanisms as well as modularization support. Along with this aspect, we investigate the effect of model complexity and professional level on human process variant modeling performance. Given unlimited processing time, we could not show that complexity or the participant's professional level significantly impacts the task success rate or user contentment. Yet, an effect of model complexity can be noted on the execution speed for typical variant maintenance tasks like the insertion and deletion of process steps. For each of the performance measures of success rate, user contentment and execution speed, vBPMN performs significantly better than C-YAWL. We argue that this is due to vBPMN's advanced modularization support in terms of pattern-based process adaptations to construct process variants. These insights are valuable for advancing existing modeling approaches and selecting between them.

Keywords: process modeling, process variants, process configuration, process adaptation, user experiment, model maintainability

1. Introduction

The ability to rapidly tailor a process to changing business requirements is among the top drivers of companies to employ Business Process Management (BPM) technology [1, p. 3][2]. In this context, it is often the case that new business requirements have to be taken into account over time. Such requirements may supplement existing ones, leading to the need for a slightly different behavior of the business process as executed previously. This motivates an efficient *process variant* modeling approach. For example, a sales order process that is run by a global company enforces the execution of a liquidity check at the start of the process for customers in Asia only, while for European customers this step is skipped. At some point in time, the company may want to execute a liquidity check for distinct European countries, but only at the end of the process. This necessitates the introduction of an additional process variant. According to [3][4, p.4], variants of a process model are defined as “similar-but-different” from each other, i.e. they have at least one feature in common and one feature in which they differ. In practice, however, this definition of the term *variants* tends to be problematic, since one often finds at least one commonality or invariant [5] between two objects. It seems more practical to

adopt a definition as from [5], where it is clearly stated that the delta between two objects should be small compared to their commonalities. For this paper, we consider structural characteristics like sequencing or branching behavior in the process graph as relevant features [6].

A typical pitfall that should be avoided when modeling process variants notably relates to the creation of redundancy by applying a copy-and-paste (multi-model) approach [7]. In such an approach, an existing process model is cloned and tailored to the new business requirement. Since there is no shared part list for the (loosely) corresponding process models, it is very hard to enforce global changes if the number of variants is high. One example would be the insertion of a new task that should be executed within all process variants, requiring the manual tailoring of each single process model.

Furthermore, as business requirements change over time, maintenance operations on the distinct process variants need to take place. In this respect, maintenance operations may, for example, relate to the variant-specific insertion, skipping or re-routing of process steps [8]. Two important characteristics which determine model *maintainability* are *understandability* and *modifiability*. This means that to properly maintain a process model, a user is not only required to correctly understand

46 the process model, but must also be enabled to properly mod- 101
47 ify it according to a specified adjustment task. For this paper 102
48 we subsume the terms *understandability* and *modifiability* under 103
49 *maintainability*. The reason is that a lot of work related to 104
50 software measurement exists, which considers understandabil- 105
51 ity as an influencing factor for maintainability [9–13]. 106

52 In order to address the challenges we described above, a 107
53 broad variety of modeling approaches for process variants has 108
54 emerged in recent years, e.g. [7, 14–23]. For these approaches, 109
55 a comprehensive survey which classifies them according to 110
56 multiple feature dimensions was conducted in [24]. While we 111
57 do not claim these feature dimensions to be exhaustive, five of 112
58 the most commonly addressed dimensions in scientific litera- 113
59 ture are explained in the following: 114

60 *Variant Construction Direction.* Process variants can be 115
61 constructed and maintained using generally different strategies 116
62 [4, 7, 18], including process *configuration* and *adaptation*. 117

63 When using process *configuration*, typically the first step is to 118
64 create a reference process which comprises the behavior of all 119
65 considered variants. From this all-embracing reference process 120
66 model, a variant can be derived by eliminating elements which 121
67 are not relevant for the given context. This corresponds to one 122
68 way of *process model abstraction* [25]. 123

69 When using process *adaptation*, the reference process is not 124
70 necessarily constructed as the superset of all variants. Instead, 125
71 a set of change operations [8] as, for example, the insertion, 126
72 deletion, conditional-skipping or loop-embedding of tasks is 127
73 defined. An appropriate reference model can then be selected 128
74 by minimizing the change operations, potentially considering 129
75 variant usage frequency, which need to be applied to the ref- 130
76 erence process for obtaining the required process variant [26]. 131
77 Since these change operations can be perceived as extensions 132
78 to the reference process, this strategy is strongly related to the 133
79 concept of *inheritance* in process models [27]. 134

80
81 *Modularization Support.* Modularity is usually referred to as 135
82 a system property, which states that the system is composed 136
83 of smaller subsystems. These subsystems in turn are independ- 137
84 ently manageable and function together as a whole [28, 29]. 138
85 Decomposition is referred to as a stricter subconcept of modu- 139
86 larity, in which modules need to be designed such that the inter- 140
87 dependencies to other modules are minimized. Conveying this 141
88 to process variants, modularization manifests itself primarily in 142
89 variable regions spanning multiple process elements, which can 143
90 be subject to change as a whole. Modularization may also man- 144
91 ifest itself in reusable process fragments or respectively change 145
92 macros which apply complex modifications on the reference 146
93 process, as for example the wrapping of a process fragment into 147
94 a loop construct or timeout exception handler. 148

95 *Runtime Variant Construction.* In some cases it is necessary to 149
96 alter an instantiated process during runtime to a variant which 150
97 had not been considered before starting it [8]. The ability to 151
98 construct new variants at runtime, for example, refers to the 152
99 inserting a new task, such as a special approval task. 153
100

Data-Flow and Resource Variability. Besides the modeling of 101
control-flow variants, variability in processes can also relate 102
to many other perspectives [30]. Most prominent are the 103
data-flow and the resource perspective [31, p. 2]. Data-flow 104
variants for example specify different types of objects to be 105
passed within a static control-flow, while resource assignment 106
variants specify different processors like clerks or computers 107
for a process task. 108

Existing approaches for process variant management concen- 110
trate on different parts of the above dimensions. Most of them 111
feed their claim to support the maintainability of process variant 112
models by presenting case studies, which provide an impression 113
on how a process variant model would be realized using the 114
respective approach. No quantitative empirical evidence, how- 115
ever, exists on the actual benefits and drawbacks of the distinct 116
approaches for the human process variant modeler, for instance 117
regarding the maintainability of the process model. Moreover, 118
only few insights are reported regarding the scalability of the 119
approaches, i.e. what happens if the variant model gets com- 120
plex and needs to be maintained over time. 121

Since control-flow is considered as the essential perspective in 122
process modeling [31, p. 2] and very limited empirical prior 123
work exists on process variant modeling, in this work we first 124
focus on the two control-flow related feature dimensions de- 125
scribed before, i.e. variant construction direction and modular- 126
ization support. We leave the examination of other feature di- 127
mensions to future work. For the variant construction direction, 128
effects on maintainability have not yet been thoroughly exam- 129
ined. This dimension is, however, recognized as the main clas- 130
sification criterion for approaches to tailor reference models [4]. 131
For modularization support, a general positive effect on under- 132
standability has already been established empirically in [28]; 133
moreover, modularization is described as a subcharacteristic of 134
maintainability in the ISO 25010 standard [32]. 135

The key contribution of this paper, to the best of our knowl- 136
edge, is the first comparative user study on the effects of (1) 137
process complexity, (2) the professional level, and (3) the type 138
of the selected process variant modeling approach on variant 139
maintenance tasks. Complexity concerns for example the num- 140
ber of nodes and their interconnectedness in a process (vari- 141
ant) model. The professional level concerns the experiences 142
of the participant, distinguishing e.g. students from senior pro- 143
fessionals. The particular difference of process variant mainte- 144
nance tasks compared to regular process maintenance tasks is 145
that usually the whole set of variants has to be taken into ac- 146
count. For example when manipulating the reference process 147
model, the effect on all variants which are derived from it needs 148
to be considered. We expect that the insights delivered by our 149
work support the further development of existing modeling ap- 150
proaches. Also, the selection between these for real-life variant 151
management is facilitated, because the benefits and drawbacks 152
of distinct concept constructs for variant modeling can be esti- 153
mated better based on empirical results. 154

This paper is structured as follows. In Section 2, we develop 155
and specify the propositions which will be investigated to add 156
upon the existing body of empirical studies on process model 157

maintainability, with a specific focus on variant management. The two competitor process variant modeling approaches which are employed within the user study are introduced in Section 3. The process variant scenarios and their corresponding realization with the two approaches are discussed in Section 4. The setup and the results of the study are presented in Section 5. Related work is discussed in Section 6, while Section 7 concludes this paper.

2. Scope and Propositions

There is a body of recent studies dealing with the examination of understandability [28, 33–35] and maintainability of process models [10, 11, 36–38]. Some of the work also examines the differences between imperative and declarative process modeling languages regarding understandability and maintainability. The focus of our work is clearly on process variant modeling using mainly imperative languages [39, p. 560]. The studies largely agree in their findings upon the general negative effect of process model complexity factors like the type and number of nodes or the connectivity level between nodes on understandability and maintainability factors like maintenance task execution speed, success rate or user contentment. A corresponding detailed correlation analysis relating structural complexity factors to the effectiveness, efficiency and subjective perception of process model understanding and modification tasks is provided in [11]. We assume that the interrelation of process model complexity and maintainability can also be conveyed to process variant management and correspondingly formulate the following set of propositions:

P1: *Process model complexity decreases the success rate for process variant maintenance tasks.*

P2: *Process model complexity decreases the execution speed for process variant maintenance tasks.*

P3: *Process model complexity impairs the subjective perception (convenience and ease-of-use) for process variant maintenance tasks.*

The influence of personal factors like the participant’s professional background have not been intensively researched so far [33]. Comparative experiments on process model understanding with students and professionals in [33], however, suggest that at least on a coarse-granular level, both groups perform similarly. For our study, we analogously summarize this aspect as the participant’s professional level, i.e. whether the person is a student or a senior. Based on the cited work, we assume no positive or negative effect caused by the professional level and correspondingly formulate the following set of propositions:

P4: *The professional level does not impact the success rate for process variant maintenance tasks.*

P5: *The professional level does not impact the execution speed for process variant maintenance tasks.*

P6: *The professional level does not impact the subjective perception (convenience and ease-of-use) for process variant maintenance tasks.*

For the scope of this study, we furthermore consider approach characteristics in terms of variant construction direction and modularization support as influential factors for process variant maintainability as introduced in Section 1. The two dimensions are highlighted in light-gray in Table 1 together with a selection of representative process variant management approaches. We also include the additional feature dimensions described in Section 1 which are out of scope for this paper in dark-gray. We exemplarily categorized ABIS [19], Agent-Work [16], AO4BPMN [20], C-EPC [14, 30], C-MPSG [23], C-YAWL [15], Design by Selection [17], Multi-Perspective Variants [22, 40], PESOA [18], Provop [7] and vBPMN [21, 24] and according to the two introduced dimensions. For a categorization along the modularization support dimension, we distinguish between approaches which only allow to define variability at a single element level and approaches which apply variability mechanism to multiple elements at once. These element sets can be statically defined as single-entry, single-exit (SESE) [41–43] segments within the process model graph. Alternatively, they can be dynamically determined for example based on a query taking into account structural or node label characteristics.

C-EPC and C-YAWL are configuration extensions for Event-Driven Process Chains (EPC) and Yet Another Workflow Language (YAWL) respectively. The extensions allow for example to assign variant constraints on the outgoing paths of gateway in a reference process model. If the constraints are not satisfied for a specific data context, these paths are omitted from the reference model to construct a specific process variant. The Multi-Perspective Variant approach works similarly, but relies on a tree-like representation of the process structure to apply configuration mechanisms.

AgentWork, vBPMN, AO4BPMN and Provop allow for the rule-based application of predefined change operations to a process instance at runtime. In contrast to AgentWork, vBPMN, AO4BPMN and Provop allow for the definition of modular higher-level change patterns which comprise multiple low-level change operations. The Design by Selection approach employs BPMN-Q [17] as a query mechanism to extract process fragments from a parent graph and embed them within a process variant. From the viewpoint of the variant, however, it is always only a single placeholder element which can be substituted with the queried fragment. Therefore we categorized it as a “single element-based” approach for process variant construction. The same holds for the variability points used by the PESOA approach, which combines variability mechanism based on restriction (configuration) and mechanisms based on combination (extension) to model process variants. ABIS allows do define reusable process fragments with multiple “docking nodes” and to weave them with a reference process for the construction of variants.

Finally, the Configurable Module-Based Process Structure Graph (C-MPSG) approach modularizes a reference process graph into a tree-like structure and allows for the configuration-based extraction of a subtree to form a process variant.

For our user study on process variant maintenance, we are especially interested in examining potential differences along

Table 1: Characteristics of Approaches for Process Variant Modeling (A=Adaptation, C=Configuration, F=Fragment-Based, S=Single-Element-Based)

	ABIS [19]	AgentWork [16]	AO4BPMN [20]	C-EPC [14, 30]	C-MPSG [23]	C-YAWL [15]	Design by Selection [17]	Multi-Perspective Variants [22, 40]	PESOA [18]	PROVOP [7]	vBPMN [21, 24]
Control-Flow Construction	A	A	A	C	C	C	A	C	A	A	A
Modularization Support	F	F	F	S	F	S	S	S	S	F	F
Runtime Variant Construction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Data-Flow Variability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Resource Perspective Variability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

the two selected dimensions (control-flow construction direction and modularization support) for tasks dealing with the adjustment or extension of a variant model. Since a full comparative user evaluation of representative approaches for all possible feature combinations is hardly feasible, we selected two polar process variant modeling approaches: vBPMN as a fragment-based process adaptation approach and C-YAWL as a single element-based process configuration approach. In analogy to the process model complexity factor, we correspondingly assume that the type of the chosen variant management approach influences the execution of typical process variant maintenance tasks. As we lack corresponding empirical evidence from existing work, we cannot make any assumptions on which of the approaches will perform better. Consequently, we formulate the following set of propositions:

P7: There is a difference in the success rate for process variant maintenance tasks between using an adaptation approach with fragment support (vBPMN) and a configuration approach without fragment support (C-YAWL).

P8: There is a difference in the execution speed for process variant maintenance tasks between an adaptation approach with fragment support (vBPMN) and a configuration approach without fragment support (C-YAWL).

P9: There is a difference in the subjective perception (convenience and ease-of-use) for process variant maintenance tasks between an adaptation approach with fragment support (vBPMN) and a configuration approach without fragment support (C-YAWL).

In our study, we are concerned with evaluating which strategy performs better when the process variants need to be adjusted or extended over time due to changed business requirements. It is not within the scope of our study to examine the effort required to construct the initial variant model.

3. Selected Approaches for Process Configuration

In the following, we describe the two selected process variant modeling approaches for our comparative user study. C-YAWL and vBPMN are introduced together with their basic conceptual components and an application example in terms of a repair process.

3.1. C-YAWL as a Representative Approach for Single-Element Process Configuration

C-YAWL [15] extends the YAWL [44] process modeling language, which is based on Petri nets [45], with mechanisms for process configuration.

3.1.1. Setting Port Configurations for Different Variants

C-YAWL uses *ports* within a process model as variability points. A port corresponds to an incoming or outgoing sequence flow of a YAWL process step. As illustrated in Figure 1, *blocking* and *hiding* are introduced by C-YAWL as the main two configuration concepts which can be applied to *ports*. A blocked port means that for this particular variant, no token can be received resp. emitted via this port. When setting a port to hidden, it means that for this particular variant a token which is received at this port is directly forwarded to the outgoing part of the process step. The action which normally would be conducted when executing the process step is correspondingly skipped. Hiding consequentially only makes sense to be applied to incoming sequence flows.

3.1.2. Deriving Process Variants from a Reference Model

The definition of a process variant in C-YAWL corresponds to a set of port configurations applied on a reference model. This means, that the reference model must already contain all possible elements (nodes and sequence flows) which occur in any variant. The upper part of Figure 2 shows a corresponding example repair reference process model in C-YAWL. After the problem analysis and spare parts ordering steps, the actual repair is conducted. In parallel, an advertisement is sent out to the customer to encourage him to buy a new product instead of repairing the old one. In some cases, if the repair is not finished after 1 week, a notification is sent to the customer. This waiting and notification sequence is canceled after the “Perform Repair” step has finished execution, which is realized by the succeeding dummy step which has the lowest branch in its cancellation set.

Depending on a context factor [46] like *country*, it could for instance be the case that in the USA, an advertisement should be sent and the customer should be notified after 1 week, while in Germany these steps should not take place. A corresponding

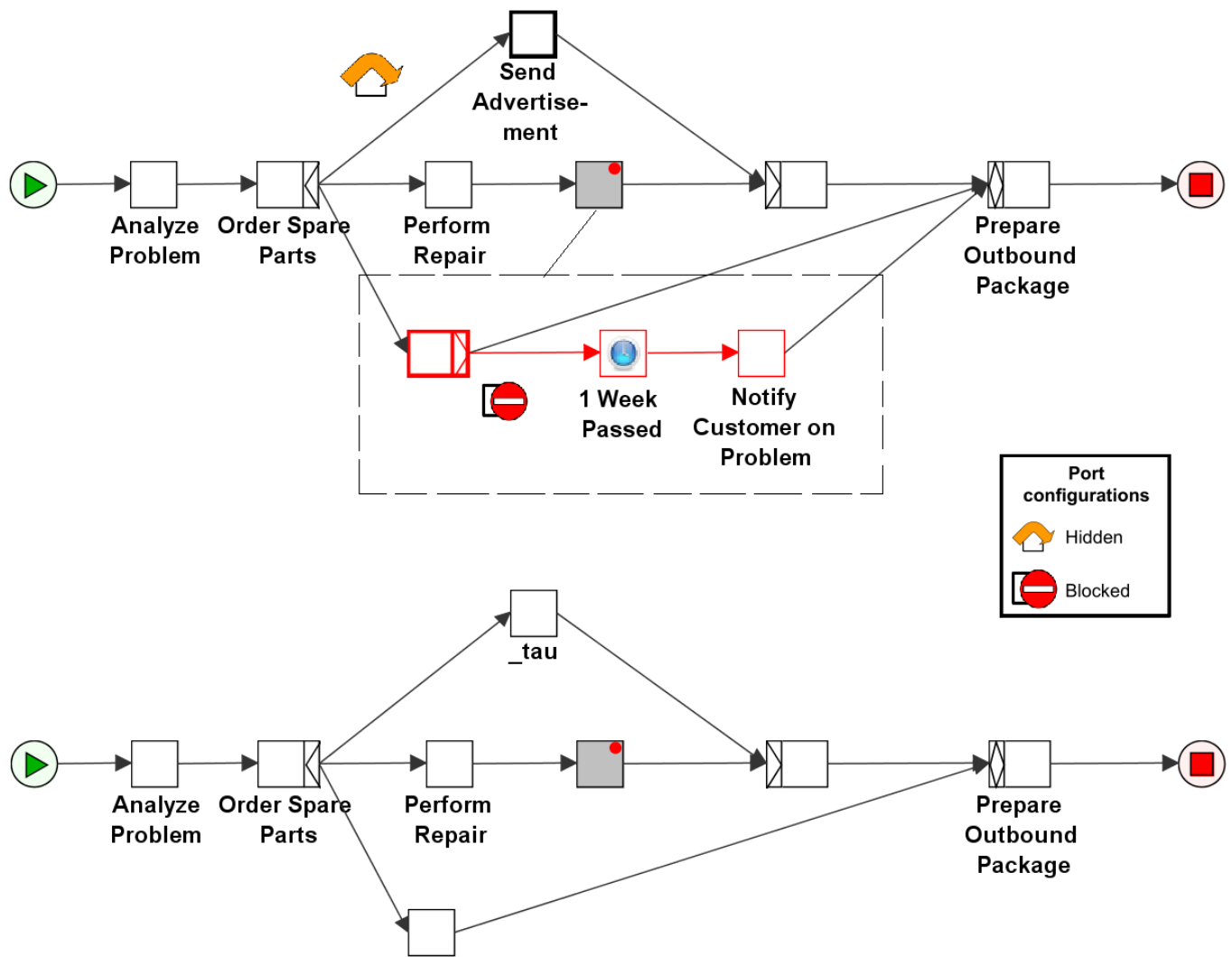


Figure 2: Derivation of a Process Variant from a C-YAWL Reference Process by Blocking and Hiding Ports

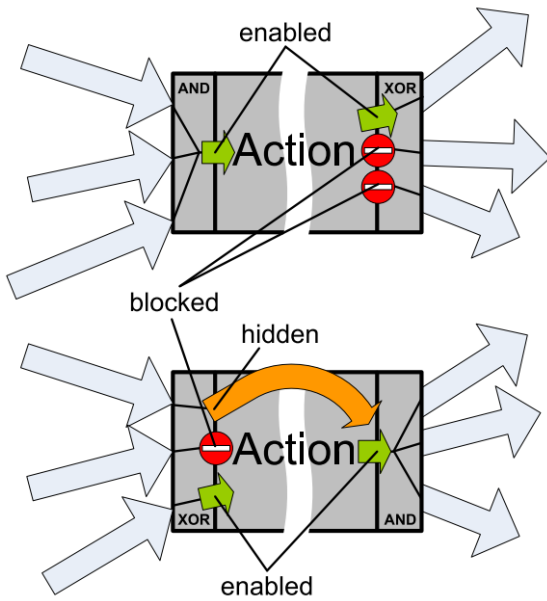


Figure 1: Blocking and Hiding Ports in C-YAWL [15]

The vBPMN approach consists of three main conceptual components: a facility to mark variant (adaptive) segments in a reference process, a catalogue of reusable adaptation patterns and a set of adaptation rules specifying where and for which business situation the patterns have to be applied. The conceptual components are explained in the following.

3.2.1. Adaptive Process Segments

As described in earlier work as a “pocket of flexibility” [53] or “adjustment point” [54], it is often desirable to have a clear separation of static parts of a process and those parts which may be adapted at design- or runtime. Therefore vBPMN introduces two new node types to indicate the start and end of such an “adaptive segment” within a regular BPMN process definition. An adaptive segment has to be single-entry, single-exit (SESE) structured to facilitate the use of adaptation patterns, which are explained in the next paragraph. The rest of the process, however, i.e. those parts which do not reside within an adaptive segment, do not need to be SESE structured. In practice, the SESE structuring of adaptive segments tends to be a mild restriction. According to [55], in a case study it has been found that 95% of process models from different domains were SESE-structured or could be transformed into a SESE-structured representation.

An example for the demarcation of an adaptive segment is provided in the left upper part of Figure 3. It shows the basic repair process, for which the “Perform Repair” task can be subject to variant-specific adaptations.

3.2.2. Adaptation Patterns

The structural adaptations which can take place for an adaptive segment are provided in an extensible pattern catalogue [49]. Many systems realize change patterns [8] (e.g. insertion or skipping of tasks), exception-handling patterns [56] (e.g. interruption and restart of running process steps) or time-constraint patterns [57] (e.g. a time window during which a step can be executed). In contrast to them, vBPMN does not define an additional notation and semantics for the realization of these patterns within the process before or during execution. Instead, vBPMN relies on the process modeling language itself to specify the adaptation behavior. The two main advantages of this characteristic are that patterns are self-explaining and that they can be arbitrarily modified and extended. Figure 3 contains two of such patterns under the plus signs. A special characteristic of an adaptation pattern is that it always contains a placeholder for the underlying adaptive segment which it is applied to. By these means, multiple patterns can be conveniently nested and combined. For instance, the first pattern (*Timed Message*) in Figure 3 sends a notification after a specified time while the adaptive segment is running. The second pattern (*Insert Parallel*) corresponds to the basic parallel-insert pattern of the additional process step “Send Advertisement”.

3.2.3. Adaptation Rules

For variant construction, the connection between the values of data-context variables and process tailoring operations needs to be established. This is achieved by formulating adaptation rules in an event-condition-action (ECA) format. The event

variant of the reference process from Figure 2 for Germany can be derived by *hiding* the input port of the “Send Advertisement” step and setting the output port of the exclusive gateway leading to the waiting and notification branch to *blocked*. The resulting derived process graph is shown in the lower part of Figure 2. The process now comprises a purely sequential execution of the four main process steps, not considering the sending of an advertisement or the notification of the customer after 1 week.

For some process variant scenarios, it might be necessary not only to consider one single context factor like *country*, but also other context factors like *customer type*, *order value* or *order priority* for variant construction. In order to deal with process variants which depend on multiple context factors, C-YAWL proposes a questionnaire approach [47]. Users are guided through the questionnaire by a set of constraints, for example preventing the posing of a question which can be answered by the result of an already completed question. The port configurations are then set based on logical constraints on the set of answers. In our study, we do not focus on the end user who actually customizes the more or less fixed and spoonfed variant model, but on the process modeler whose task is to maintain the overall process variants and adjust them on a structural level according to changing business requirements. Therefore, we consider such a questionnaire approach as a loosely coupled add-on for end-users, which is not subject to our evaluation.

3.2. vBPMN as a Representative Approach for Fragment-Based Process Adaptation

In earlier research contributions [21, 48–51], we introduced *variant BPMN* (vBPMN) as an extension of the standard BPMN2 metamodel [52] to address requirements related to process variant management. In the following, a brief introduction to vBPMN is provided based on the repair process example.

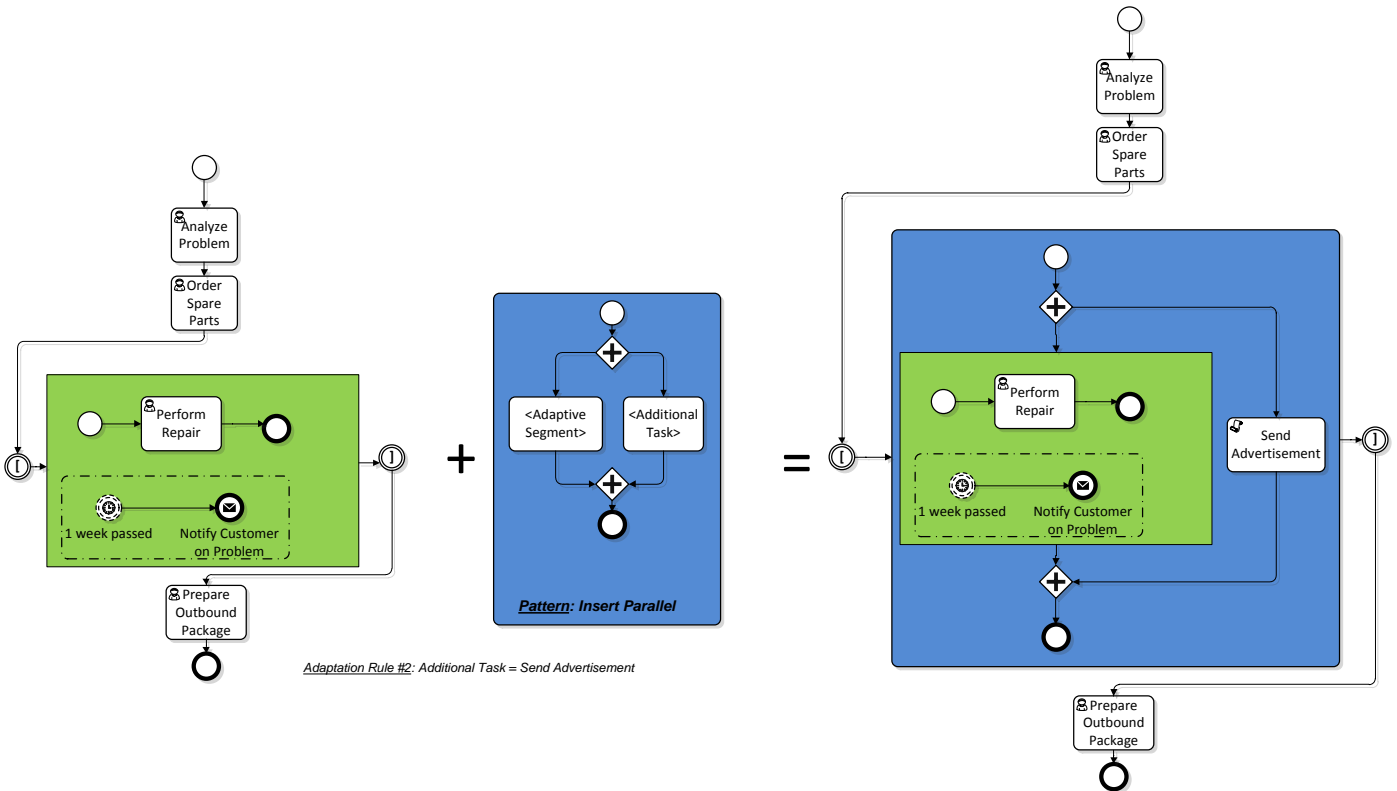
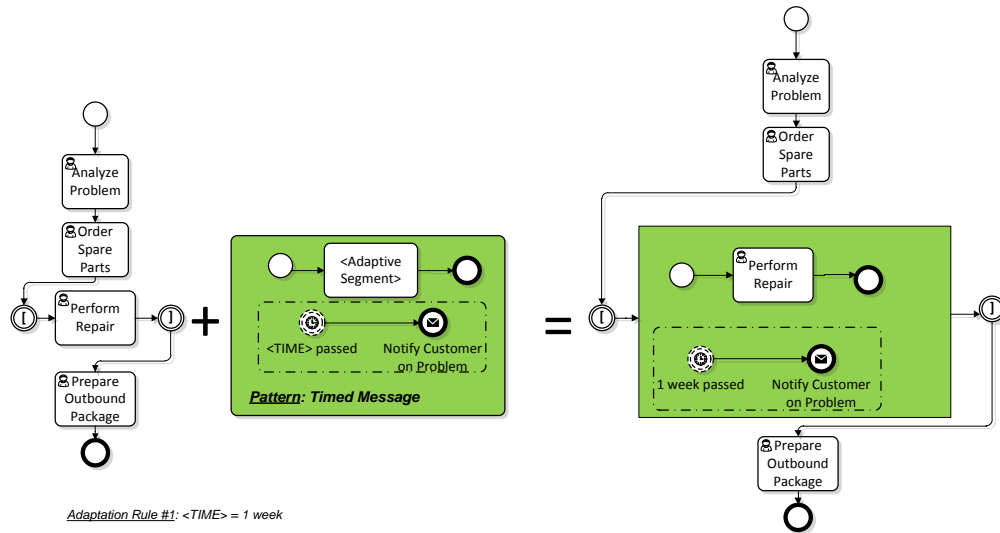


Figure 3: Pattern-Based Adaptation of a Process Model in vBPMN

of such an ECA rule corresponds to the entry event of an adaptive segment. The conditions constitute value restrictions on context variables. Finally, the actions contain parameterized adaptation patterns from the catalogue. An abstract syntax, where * stands for 0-n repetitions, can be defined as follows:

```
ON entry-event
IF <data-context>
THEN APPLY [<pattern( (parameter = value)* )>]*
```

Each time a token within a process instance enters an adaptive segment, the context variables are evaluated and the segment potentially becomes subject to immediate adaptations before continuing through the segment. Below, the two adaptation rules for the repair process example are provided in a textual form. In Figure 3, it is shown how the corresponding two parameterized patterns are applied to the adaptive segment by wrapping them around it as extensions:

```
Adaptation Rule #1:
ON performRepair_entry
IF country=USA AND customerStatus=high
THEN APPLY timedMessage(time=1 Week)

Adaptation Rule #2:
ON performRepair_entry
IF country=USA
THEN APPLY insert_parallel(additionalTask='SendAdvertisement')
```

For our user study, we will not take into account adaptation rules with complex composite context conditions. This means that each adaptation rule has only one context factor, which uniquely assigns the rule to a distinct process variant.

4. Description of Scenarios and Variant Model Realizations

In order to keep our work comparable to the existing publications on state-of-the-art process configuration, we chose the travel process presented in [15] and the unborn child registration process as presented in [58] as the two main objects for the user study. These processes have already been realized in C-YAWL as a reference case study to demonstrate the overall approach, which facilitates the establishment of a comparative experiment. To keep the complexity of our user study on a manageable level, we only examine the maintenance performance on process variants which depend on one single context factor, namely the institution or organizational unit which runs the particular process variant. While we only summarize the most relevant aspects of the realization of the two scenarios in C-YAWL and vBPMN, the full set of models for the user study can be found in the Appendix of this paper.

4.1. A Simple Scenario: Travel Process Variants

The travel process mainly consists of four phases: receiving an order, conducting different bookings, payment, and document delivery. There are two variants of the travel process, one for online booking and one for booking at an on-site travel agency. They differ, for example, w.r.t. whether a reduction card is booked, whether the booking can be canceled, whether

cash payment is possible, and whether it is possible to collect the documents personally.

Realization in C-YAWL. Figure 4 shows the realization of the travel process from [15] within the C-YAWL editor¹. By its nature, the C-YAWL reference model contains the superset of variants, i.e. all flow elements which can occur in any of the variants. We changed the original reference model to replace OR-JOINS with behaviorally equivalent constructs using parallel and exclusive gateways. We avoided OR-JOINS in the experiment, since this construct has complex non-local semantics and it is advised to design understandable process models free of OR-JOINS [59]. Against this background, we did not expect participants to be familiar with it, while most of them were aware of parallel and exclusive branching.

Figure 4 also shows how the incoming port for the “Cancel” step is set to *blocked* for the online variant of the travel process. The remaining port configurations for other tasks within the model are not immediately visible in the C-YAWL tool and need to be shown on request per element.

Realization using vBPMN. The vBPMN realization of the same travel process variant for online booking is shown in Figure 5. The main tab in the center of the vBPMN editor shows the reference process. Note that this model is smaller than the C-YAWL model in terms of the number of nodes and sequence flows. The vBPMN model is not the superset of variants, but has been constructed according to the minimum edit distance. In the lower left of Figure 5, the set of adaptation rules per variant is shown. In the lower right, the rules can be independently activated or deactivated. Figure 5 shows how a SKIP pattern, i.e. the bypassing of the original adaptive segment, is applied on the “Book Reduction Card” task to realize the online booking variant. The correspondence of adaptations to structural modifications in the graph is visually highlighted by a matching color, which is especially helpful if the effect of multiple adaptation applications at once needs to be understood by the modeler. The adaptation patterns can be managed separately by a corresponding tab within the same editor. To create an adaptation rule, the user drags and drops an item from the list of adaptation patterns (not shown in the figure) onto an opening node for an adaptive segment within the reference process. Potentially required additional parameters like a task which should be inserted in parallel can then be specified in a popup window.

4.2. A Complex Scenario: Municipality Process Variants

As described in [58, 60], large parts of processes in public administration are driven by legislation. In many countries, there are laws prescribing how a name can be determined and registered for a newborn child. In the Netherlands, a name can even be registered for a child yet to be born. For such procedures, the NVVB (Nederlandse Vereniging Voor Burgerzaken) provides reference process models², describing the “best-practice”

¹ Version 2.2, obtained in March 2012 from

⁴⁸<http://www.processconfiguration.com/download.html>.

⁴⁸² <http://www.nvvb.nl/producten-en-projecten/werkprocessen>

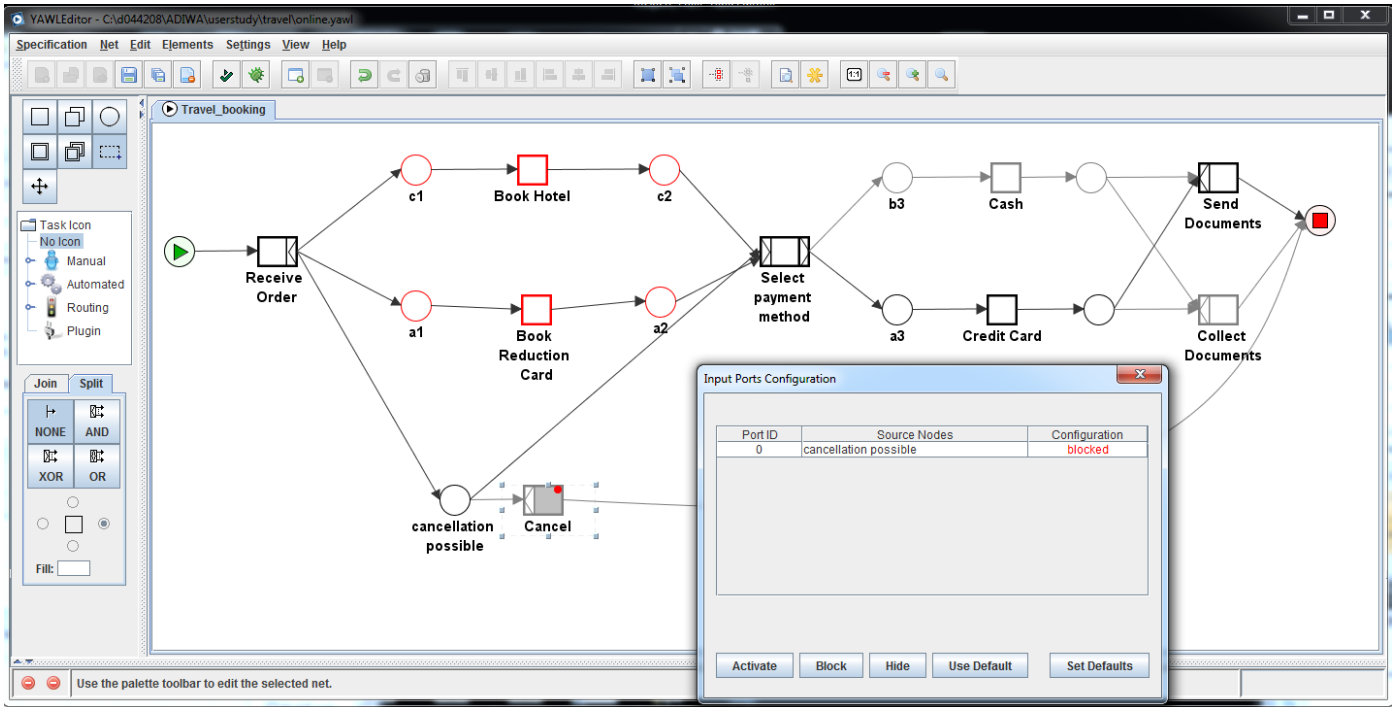


Figure 4: Travel Reference Process with Configuration for Online Booking in the C-YAWL Editor

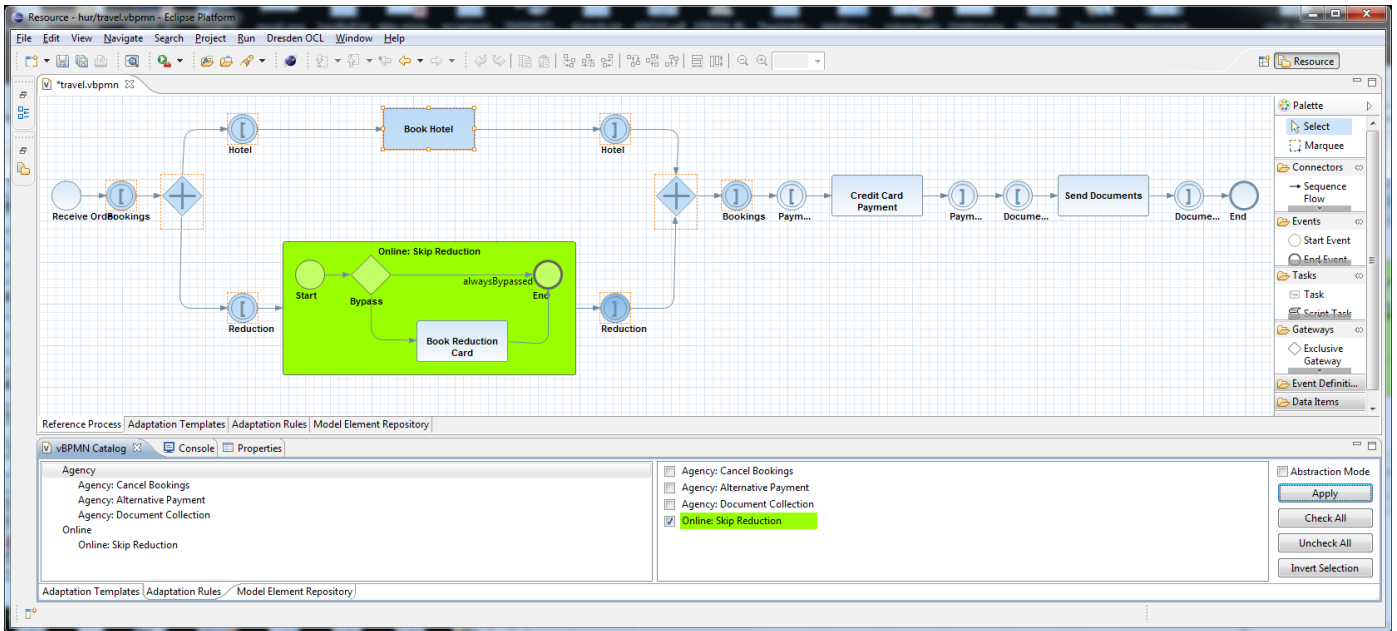


Figure 5: Travel Reference Process with Adaptation for Online Booking in the vBPMN Editor

539 for how the procedure should be executed. Despite the extensive 540 national regulations which have to be considered for the 541 registration process, the procedures grant some freedom to local 542 municipalities for the concrete embodiment of the process. 543 Figure 6 shows four different variants of the unborn child registration 544 process, each defined by a different Dutch municipality. 545 The processes are shown in their original form as reported 546 in [58] using the Protos process modeling language [61]. It is 547 not necessary at this point to fully understand the notational 548 elements or the complete business logic of the variants. However, 549 one can see that all of the variants contain process steps 550 related to checking whether the requester is authorized to perform 551 the name choice. These are executed in different phases 552 of the variants. The concerned steps are encircled in Figure 6. 553 Other steps, like a nationality-specific name choice, occur only 554 in some variants. Some of the steps, like handing over the final 555 copy of the registration document, are located in a fixed position 556 for all variants.

557 When analyzing the models on a structural level, it is possible 558 to identify nested behavioral blocks as shown in Figure 7. 559 The four variants are displayed from bottom to top, the process 560 flow is displayed from left to right. For example, within the 561 “First Child Check” block, it is determined whether there 562 is a previous child for which a last name has already been chosen. 563 In that case the last name is also assigned to the unborn child 564 after it has been ensured that at least 1 of the parents has 565 appeared in person at the municipality. If it is indeed the first 566 child of the two parents, one proceeds with the variant-specific 567 name choice procedure. This procedure in turn is for instance 568 succeeded by an optional determination of nationality in municipality 569 2, while nationality is not taken into account in municipality 570 1 at all. Correspondingly, the process variants for the 571 municipality could also be constructed by separating them into 572 six phases (from identity determination to the handover of documents) 573 and combining (i.e. nesting) different variant aspects at 574 distinct phases of the process. Especially phases two and five 575 consist of variable nested components.

576 For simplification purposes of our user study, we only take 577 three of the four variants from Figure 6 into account. In particular, 578 we exclude the simplest variant, shown on the lower right 579 of Figure 6.

580 *Realization using C-YAWL.* In the following, we denote by 581 $X \rightarrow Y$ a sequence flow from process node X to process node 582 Y , where $X = Y$ may be possible. In order to construct a configurable 583 process model for the child registration variants in C-YAWL, 584 the authors of [58] created a single process model per 585 municipality and superimposed them to obtain a resulting aggregated 586 model. That means, for example, that if a sequence flow 587 $A \rightarrow B$ exists only for municipality 1 and a sequence flow 588 $A \rightarrow C$ exists only for municipality 2, the final C-YAWL model 589 would contain an XOR split after step A with sequence flows 590 to both B and C . The port configurations would be set correspondingly, 591 which means $A \rightarrow B$ would be blocked for municipality 2 592 and $A \rightarrow C$ would be blocked for municipality 1. This 593 approach is clearly single element/node oriented, which means 594 that there is no exploitation of higher-level structural patterns 595

595 within the process. Variability is de-facto being modeled node- 596 by-node. In Figure 8, the resulting C-YAWL model that we 597 also employed for our user study is depicted. Please note that 598 this is a conceptual view on the overall C-YAWL model provided 599 by the authors of this paper; the model is not visualized 600 this way in the C-YAWL editor. Municipality-specific blocked 601 port configurations are visually indicated by a “stop-sign”, the 602 other ports are generally enabled. Interestingly, the authors of 603 [58] also examined other process variants within a municipality 604 case study and point out that “*the process of acknowledging 605 an unborn child is the simplest, i.e. the [...] other combined 606 process models include both more steps and more arcs*”.

607 *Realization using vBPMN.* For building a reference process 608 model in vBPMN together with pattern-based adaptation rules 609 for variant construction, we take into account that the registration 610 process variants can be constructed from nested building 611 blocks as already shown in Figure 7, p. 12. The general observation 612 that there are particular phases and *patterns* in the behavioral 613 variability of the child registration process has already been 614 recognized by A. Hallerbach in her dissertation on Provop 615 [62]. Accordingly as illustrated in Figure 9, we can identify 616 five vBPMN patterns which are reused at least two times, plus 617 the SKIP pattern. Please note that this is a conceptual view on 618 the overall vBPMN model provided by the authors of this paper; 619 the model is not visualized this way in the vBPMN editor. 620 The dashed links indicate for which variant(s) a pattern is applied 621 and if necessary in which order, contained within rounded 622 brackets.

623 One can see that compared to the C-YAWL model, there is an 624 additional layer of indirection for process variant construction 625 introduced by the adaptation rules and patterns. This additional 626 layer serves to decrease the degree of interlinkage between 627 distinct nodes and modularizes the process into coherent parts. 628 The question which remains to be examined is whether this 629 trade-off is beneficial for process variant maintenance.

630 5. Comparative User Study

631 In the following, we first explain the setup of the conducted 632 user study on C-YAWL and vBPMN. Then the quantitative results 633 are presented. Next, we provide an interpretation of the results 634 in order to derive recommendations for process variant modeling 635 in general and for the two approaches in particular. Finally, we 636 briefly discuss the limitations of this study and its findings. 637

638 5.1. Setup of the Study

639 For the design of our experiment, we have been following 640 the practices recommended by [63]. Before finalizing the setup 641 of the user study, we conducted two test runs with students, 642 who did not take part in the final evaluation, and iteratively 643 improved the setup. Changes to the setup, for instance, consisted 644 of the removal or simplification of over-complicated tasks and 645 the adaptation of explanatory text paragraphs which contained 646 ambiguities. The final setup of the user study is as follows:

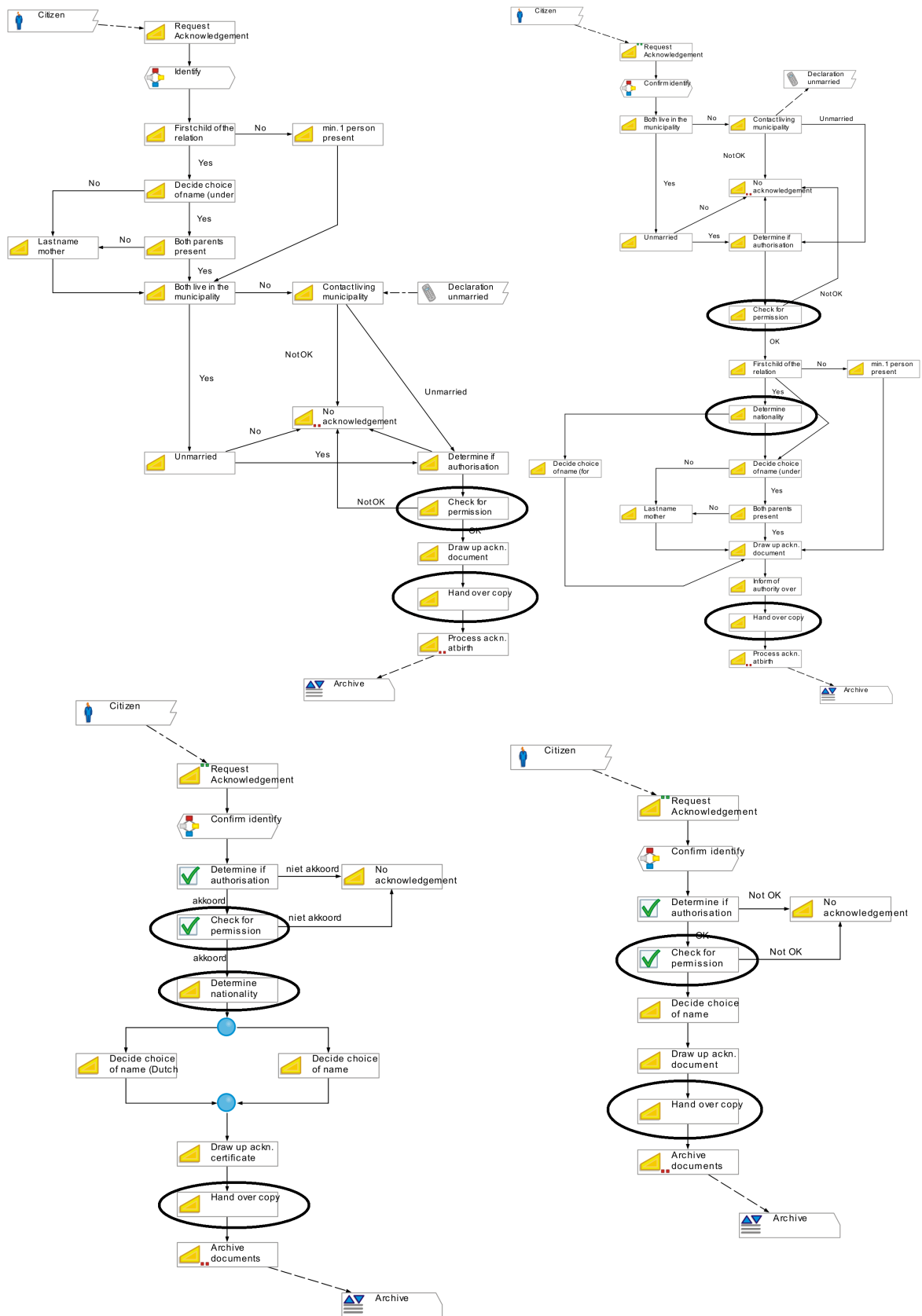


Figure 6: Registration Processes for an Unborn Child in 4 Dutch Municipalities [58]

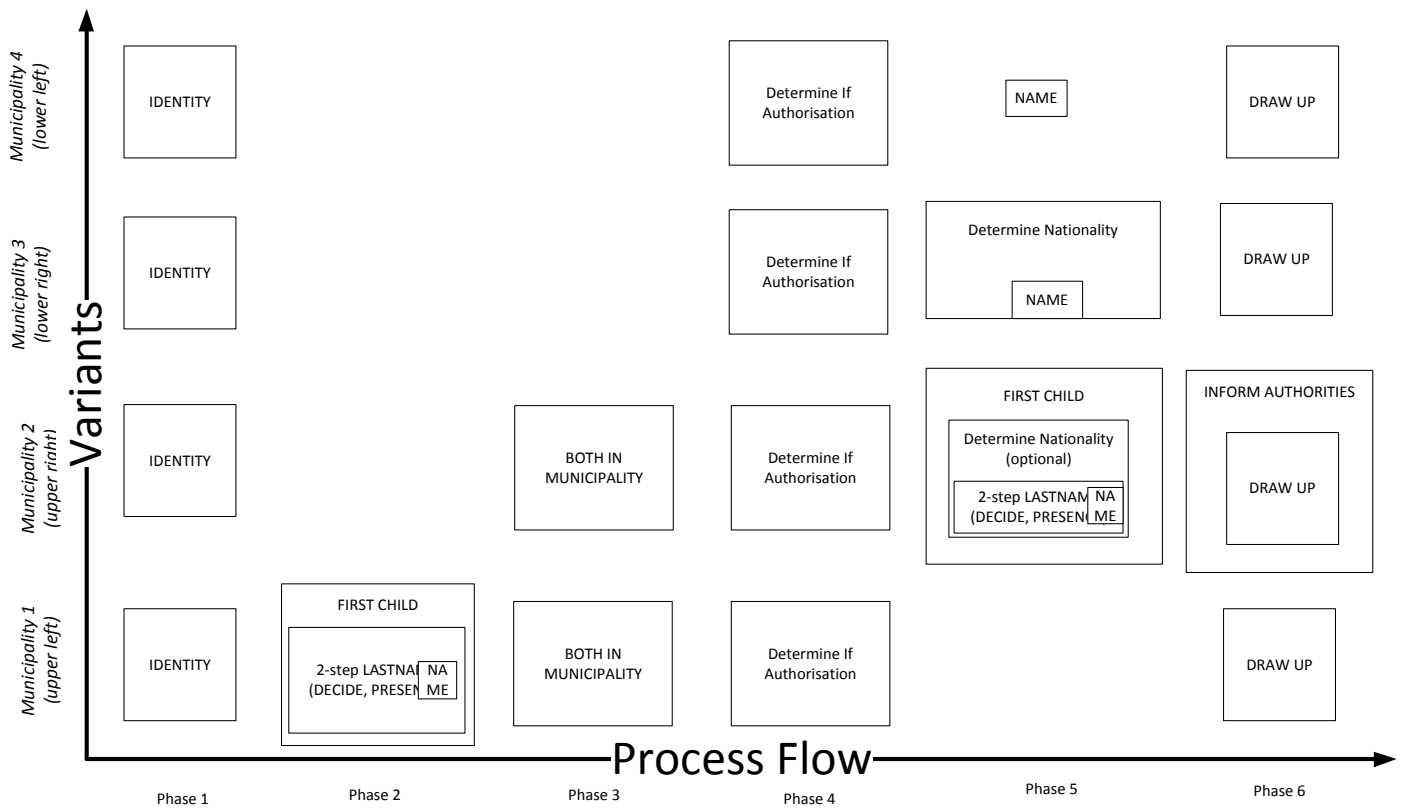


Figure 7: Nested Block Structure of the Unborn Child Registration Process Variants

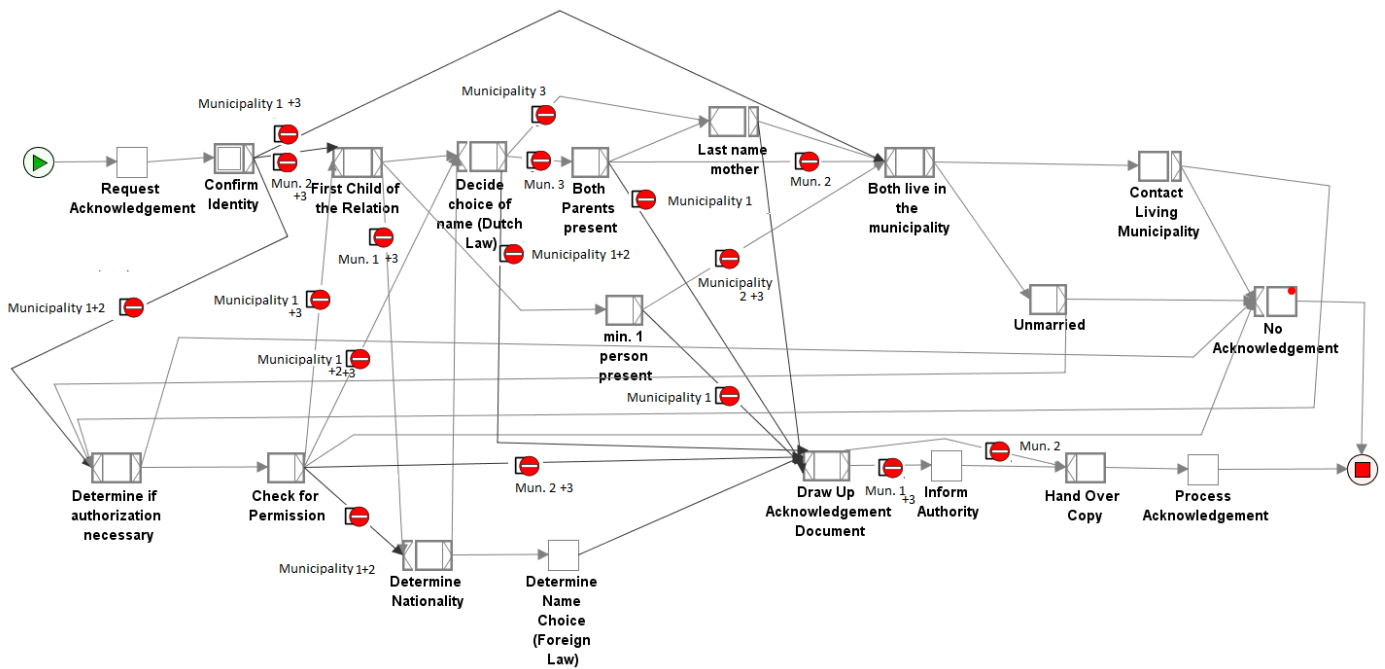


Figure 8: Aggregated Conceptual Visualization of Municipality Process Variants in C-YAWL

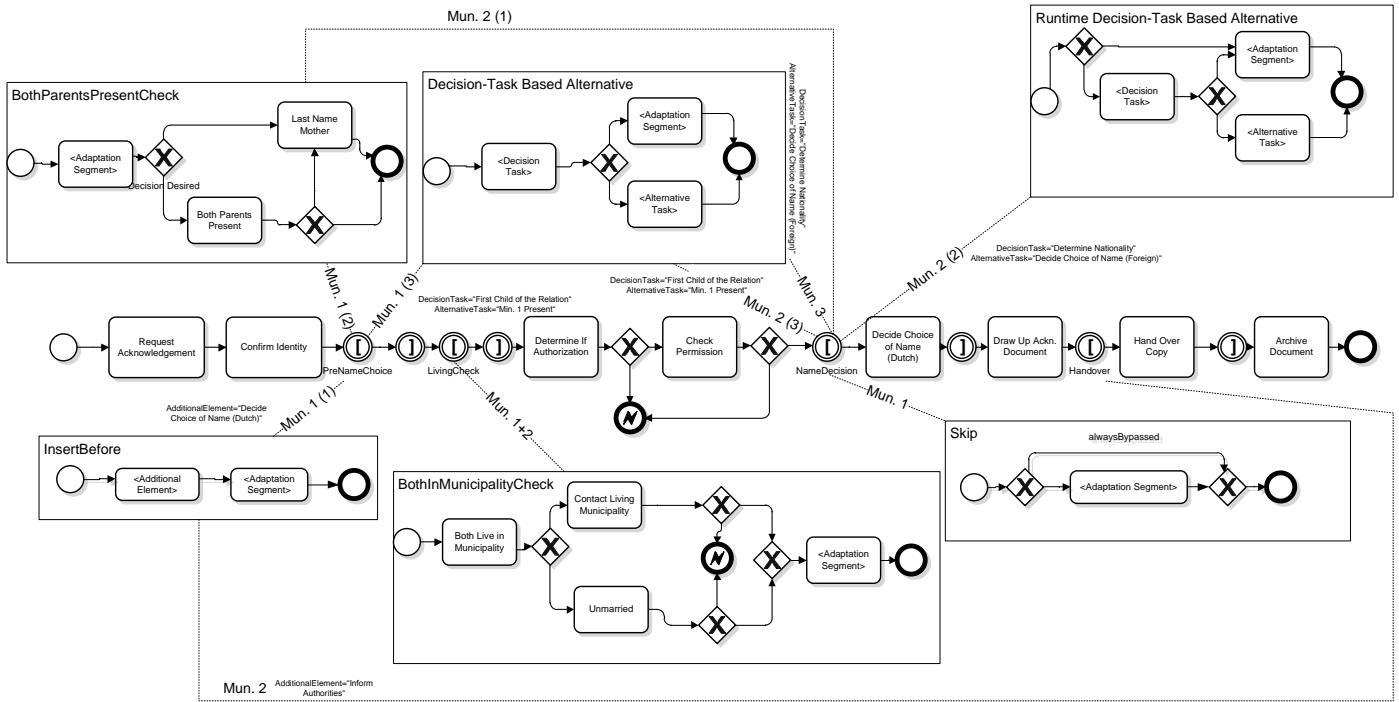


Figure 9: Aggregated Conceptual Visualization of Municipality Process Variants in vBPMN

647 *Subjects.* A number of 14 participants were involved in the execution of the experiment. Some descriptive statistics on them are provided in Table 2. Note that one participant stated he has examined “many” process models, but indicated 0 years of modeling experience, which explains the deviant minimum values. For our experiment, it was important to gather knowledgeable people with at least some process modeling skills. The group of participants therefore was composed of BPM researchers, BPM software developers, and BPM consultants from SAP, Software AG and the German Research Center for Artificial Intelligence (DFKI). Besides experienced business process analysts and developers, we also included students in the experiment who already had at least some basic experience in process modeling. As the major incentives, the participants were told to get the chance to learn about advanced concepts and tools for process variant modeling. Moreover, they were allowed on demand to compare their results against others after they had completed the study. Participants who were unfamiliar with process modeling were not considered in order to prevent confusion and frustration with the partly challenging tasks during the experiment, which would have biased or invalidated the results.

669 *Objects.* The simple travel process variant model and the complex child registration process variant model realized in vBPMN and C-YAWL each represented the objects of the experiment. In other words, two process models in each language were designed.

674 *Tasks.* We designed a number of variant-specific maintenance tasks, including model understanding as well as model modification tasks which were to be conducted by all participants.

677 The different types of understanding tasks can be derived by taking the prior work of [64] as a reference. The work contains comprehension questions of four classes (*order, concurrency, repetition, exclusiveness*) to empirically examine and measure human comprehension of process models. Matching the question classes against the selected travel and municipality process model yields that they do not contain any repetition (or loop) behavior. For each of the other three classes, we included at least one question.

686 The different types of modification tasks can be derived by taking the prior work of [8] as a reference. The work lists typical patterns of tailoring control-flow to changed business requirements, whereas the most basic and first four patterns comprise the insertion, deletion, movement, and replacement of process fragments. For each of these four patterns, a modification task was included in our experimental setup.

694 An example of an understanding task for the child registration variant model is provided below. The complete set of tasks is contained in the Appendix of this paper.

697 FOR MUNICIPALITY 1, ARE ‘‘LAST NAME MOTHER’’ AND
698 ‘‘MIN 1 PRESENT’’ MUTUALLY EXCLUSIVE, I.E. THEY
699 CANNOT BOTH BE EXECUTED WITHIN A PROCESS?
700

701 [] yes
702 [] no

703 *Factors and Factor Levels.* We consider four binary factors for our experiment setup. *ProfessionalLevel* captures the seniority level of the participants according to Table 2. We distinguish senior-level and student-level participants. Senior-level participants include post-docs and industry employees. Student-level participants include students up to PhD candidates. *IsModeling*

Table 2: Descriptive Statistics for Participants of the Experiment

	Age	Academic Degree (1=Bachelor; 2=Master; 3=PhD)	Process Modeling Experience in Years	Process Models Read	Process Models Modified	Process Models Modified	Average Number of Nodes in Modeled Processes	Professional Level (0=Student; 1=Senior)
min	24.0	1.00	0.0	5	0	1	10.0	0
max	51.0	3.00	15.0	200	100	100	50.0	1
median	32.0	2.00	2.5	20	10	10	19.0	0.5
mean	33.6	2.21	3.9	49	22	25	20.0	0.5
std.dev	7.6	0.68	4.0	54	34	32	9.9	0.5

709 indicates whether the task is an understanding or a modifica-
710 tion task. *IsComplex* captures whether the simple travel or the
711 complex municipality process has been used. *ExecutionTool*
712 indicates whether C-YAWL or vBPMN has been used.

713 *Tool Support.* One can model business processes with pen and
714 paper or leverage the support of a specialized software appli-
715 cation. Within this study we followed the latter approach and
716 prescribed the participants to use software tools for business
717 process modeling. A possible negative aspect of this design de-
718 cision is that tool properties, like usability and functional fea-
719 tures, may impact the experiment outcome. To avoid such ef-
720 fects we instructed the participants to use only the comparable
721 features of the tools. Furthermore, a decisive aspect for this
722 choice is the high complexity of the tasks to be executed by the
723 participants: the proposed model variance management tasks
724 are hardly manageable with the pen and paper approach.

725 *Response Variables.* For each task, after the participant con-
726 firmed that he completely understood the question, we mea-
727 sured the time in seconds (*sValue*) until the participant indicated
728 that he had finished or given up.

729 We also judged whether the task was correctly processed by
730 the participant or not, indicated by the *success* variable. Errors,
731 for instance, resulting from tool bugs or typos were not consid-
732 ered as errors and the participant was correspondingly advised
733 to correct it. After all, we are more interested in evaluating
734 the conceptual differences between C-YAWL and vBPMN. For
735 each question, we also asked the participant to rank the *Con-*
736 *ceptConvenience* and *easiness* for the particular task as formu-
737 lated below. To understand the difference between the two re-
738 sponse variables, consider the fact that even if a participant has
739 understood a concept it may be hard for him to put it into prac-
740 tice, or vice versa. Examples for the two question types are
741 provided below:

742 How confident did you feel when processing this task, i.e.\
743 was it clear to you how to achieve the task?

744 Not at all -> 1[] 2[] 3[] 4[] 5[] <- absolutely

745
746
747 How easy was the processing of this task for you, i.e.\
748 could you easily and quickly realize what you wanted to achieve?

749 Not at all -> 1[] 2[] 3[] 4[] 5[] <- absolutely

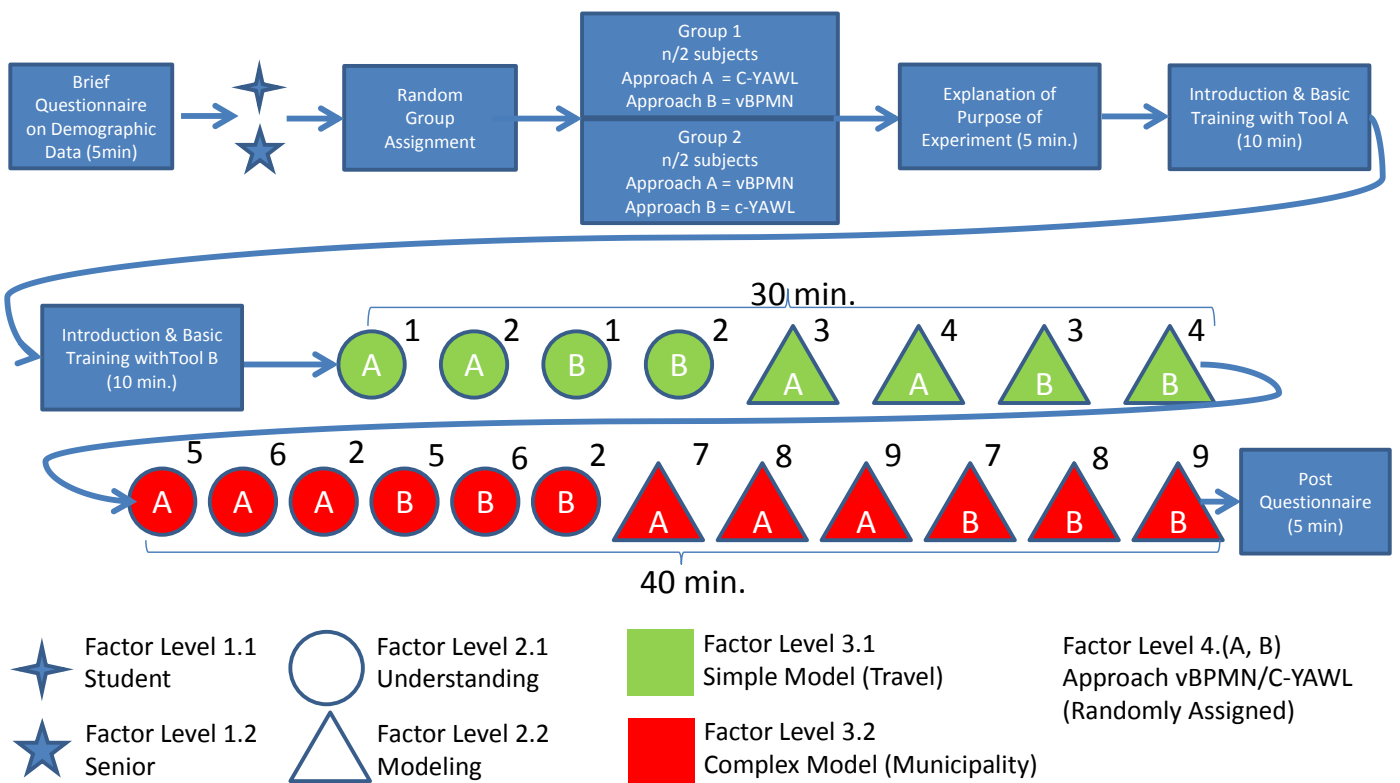
753 *Experimental Design.* The experiment design is illustrated in
754 Figure 10, while the independent and dependent variables
755 which are captured are additionally summarized in Table 3. At
756 first, participants had to answer a brief questionnaire to gather
757 demographic data and data related to their experience in pro-
758 cess modeling. Then, they were randomly assigned to a group,
759 which determined the task processing tool (A/B) as C-YAWL or
760 vBPMN. After a general introduction to the purpose and scope
761 of the experiment, an introduction and a neutral training task
762 was provided for approach A. After the participant has con-
763 firmed a basic understanding of approach A, the same proce-
764 dure was repeated for approach B. Nobody was instructed on
765 the origin of the approaches and the instruction was conducted
766 in a neutral tone.

767 Having completed the introductory part for both approaches,
768 the participants proceeded with the execution of the actual
769 maintainability evaluation tasks. Altogether, there were 20
770 tasks; 8 tasks were conducted on the simple model and 12 tasks
771 on the complex model. Tasks were paired by a particular task
772 type as shown in the legend on the bottom of Figure 10. Corre-
773 spondingly, each task was executed with one of the tools exactly
774 once by each participant; the tasks were completely *balanced*
775 w.r.t *isModeling* and *executionTool*. We chose the alternating
776 order of tool assignments to tasks as a compromise between
777 learning effects and “first seen tool bias”. For each task, we de-
778 termined the response variables *sValue*, *success*, *Concept Con-*
779 *venience* and *easiness* as described above. In addition, we al-
780 lowed the participants to provide qualitative feedback after the
781 accomplishment of each evaluation task.

782 After all evaluation tasks were completed, the participants had
783 to process an ex-post survey. This survey contained six state-
784 ments on aspects of the respective process variant manage-
785 ment approach in terms of modularization support, model un-
786 derstanding, model manipulation, subjective perception of the
787 approach, practical value of the approach, and usability of the
788 tool implementation. The participants had to rank the appli-
789 cability of the statements on C-YAWL and vBPMN each on a
790 scale from 1-5. The exact verbalization of all questions can be
791 found in the Appendix.

792 5.2. Analysis

793 Since 14 users conducted 20 tasks, we have a number of 280
794 measurement points in our data set. All statistics described in
795 the following have been computed using the R language and



- 1: Check whether task can be executed for given variant
- 2: Check in which variants (multiple) a task can be executed
- 3: Skip a task A and add a task B for a given variant
- 4: Create a modified variant from an existing one:

- 5: Check for mutual exclusion of two tasks in all variants
- 6: Check for task order of A and B in multiple variants
- 7: Remove a task from all variants.
- 8: Insert a new variant-specific task.
- 9: Re-route an existing task within a variant.

Figure 10: Experiment Design for Comparing Process Variant Modeling

Table 3: Summary of Independent and Dependent Variables captured per Task

Factors (Independent Variables)	Responses (Dependent Variable)
Professional Level { <i>Senior, Expert</i> }	Success (<i>boolean</i>)
Is Modeling { <i>Understanding, Modeling</i> }	Concept Convenience (<i>1-5 scale</i>)
Is Complex { <i>Simple, Complex</i> }	Easiness (<i>1-5 scale</i>)
Execution Tool { <i>C-YAWL, vBPMN</i> }	Time sValue (<i>seconds</i>)

environment for statistical computing [65]. In order to determine which type of statistical test we had to apply for each response variable, we first set out to establish the distribution of the response variables. The Kolmogorov-Smirnov test was used to check how well their fit was with the normality distribution [66], except for *success*. After all, a binary response variable cannot be expected to be normally distributed [67]. It turned out that a normal distributions could also not be assumed for *sValue*, *Concept Convenience* or *Easiness*. For *sValue*, we checked the log-transformed values on normality. Indeed, since $\log_{10}(sValue)$ can be assumed to be normally distributed, it is appropriate to use this variable in the further statistical analysis³ [68, 69]. While a Levene test is commonly needed to check for equal variances [70], it does not need to be performed here since our experiment is almost completely balanced [71, p. 382].

Given the lack of normality of three out of four response variables, the popular and common analysis of variance (ANOVA) [66] was not considered for these. Only for *sValue*, it was apparent that a multi-way repeated measures ANOVA would be suitable. For each combination of the other three response variables with each of the four dependent variables, we compute an averaged score per subject. We re-checked the normality distribution assumption for each of the resulting groups. This time, we used the Shapiro-Wilk test instead of the Kolmogorov-Smirnov test, because for small sample sizes (< 50) it is considered more appropriate [72, p. 84], [73, p. 147]. Following [74], if a normal distribution can be assumed, we used the parametric t-test to check whether there are significant differences between the groups of subject-averaged values. We used a paired test for within-subject independent variables and an unpaired test for between-subject independent variables.

If a normal distribution cannot be assumed, we used the non-parametric paired Wilcoxon test for within-subject independent variables and the non-parametric unpaired Mann-Whitney test for between-subject independent variables.

On the p-values of the three simultaneous independent tests, we applied a Bonferroni correction. This is a conservative method used to counteract the problem of multiple comparisons [73, p. 144]. We will only report on the corrected values in the following.

The outcomes of our statistical analysis are displayed in Table 4. As can be seen, the p-values for the *success* rate as well as the *easiness* depending on the *ExecutionTool* are significant for an alpha level of 0.05. The same holds for *Concept Convenience* and *easiness* depending on the *task type*. The alpha

³ See Appendix of this paper for a graphical illustration of the approximated normal distribution for the histogram of log-transformed second-values.

level of 0.05 means that we assume a 95% confidence level to call results statistically significant. All other p-values are not significant. Boxplots for the twelve constellations are provided in the Appendix of this paper.

The results of the performed ANOVA on the log-transformed processing time in seconds $\log_{10}(sValue)$ on all 280 data points are provided in Table 5. The factor *ProfessionalLevel* does not have any significant impact. Each of the factors *IsComplex*, *IsModeling*, *ExecutionTool*, however, shows a significant impact on the processing time. Furthermore, the ANOVA allows to discover interactions between dependent variables. We can see that there is an interaction between the *ExecutionTool* and *IsModeling*, as well as between *ExecutionTool*, *IsModeling* and *ProfessionalLevel*. This effect is illustrated in Figure 11.

5.3. Discussion

5.3.1. Interpretation of Quantitative Results

The support for our propositions based on the statistical results are summarized in Table 6. The results are discussed in the following.

Table 6: Support for Propositions based on Statistical Results

Proposition	Supporting Dependencies	Statistical Support
P1	Success~IsComplex	No
P2	sValue~IsComplex	Yes
P3	ConceptConvenience~IsComplex	No
	Easiness IsComplex	
P4	Success~ProfessionalLevel	No
P5	sValue~ProfessionalLevel	No
P6	ConceptConvenience~ProfessionalLevel	No
	Easiness~ProfessionalLevel	
P7	Success~ExecutionTool	Yes
P8	sValue~ExecutionTool	Yes
P9	ConceptConvenience~ExecutionTool	Partial
	Easiness~ExecutionTool	

The results we obtained from the statistical tests for the response variables *Success*, *Concept Convenience* and *Easiness* can be interpreted as follows:

- **Success ~ IsComplex (Proposition P1)**: Contradictory to our expectations, the participants did not *per se* run into more errors when dealing with variant management tasks on the complex model compared to the simple model. This result may need a deeper investigation as future work. Note that we did not set an upper boundary regarding how much time a user may consume for processing a task. In case of a time threshold, it seems plausible that there is a chance for this response variable to differ more intensely depending on the complexity level.
- **Success ~ IsModeling**: Interestingly, the participants did not produce significantly more errors for modeling tasks than for understanding tasks. In analogy to *Success ~ IsComplex*, this finding should be further investigated by an experimental setup with restricted processing times.
- **Success/ConceptConvenience/Easiness ~ Professional-Level (Propositions P4 and P6)**: We could not find

Table 4: Averaged Response Variables and Pairwise Significance of Group Difference

Dependent Variable	Success						Concept Convenience						Easiness											
	Professional Level		IsModelling		IsComplex		Execution Tool		Professional Level		IsModelling		IsComplex		Execution Tool		Professional Level		IsModelling		IsComplex		Execution Tool	
Factor Level	Student	Senior	Understanding	Modeling	Simple	Complex	C-YAWL	vBPMN	Student	Senior	Understanding	Modeling	Simple	Complex	C-YAWL	vBPMN	Student	Senior	Understanding	Modeling	Simple	Complex	C-YAWL	vBPMN
Average	0.850	0.829	0.907	0.771	0.857	0.827	0.757	0.921	4.093	4.250	4.379	3.964	4.080	4.232	3.971	4.371	3.650	3.864	4.129	3.386	3.786	3.738	3.171	4.343
Statistical Test	Mann-Whitney		Wilcoxon	Wilcoxon		Wilcoxon		Mann-Whitney		Wilcoxon		Paired T		Paired T		Unpaired T		Paired T		Paired T		Wilcoxon		
p-value after Bonferroni	1.0000		0.2176	1.0000		0.0480		1.0000		0.0444		1.0000		0.3032		1.0000		0.0003		1.0000		0.0252		

Table 5: ANOVA Results for Processing Time log10(sValue)

	Df	Sum Sq	Mean Sq	F value	Pr(>F)
ProfessionalLevel	1	0.24	0.24	0.89	0.3645
Residuals	12	3.28	0.27		
ExecutionTool	1	1.31	1.31	19.94	0.0008
ExecutionTool:ProfessionalLevel	1	0.13	0.13	2.01	0.1817
Residuals	12	0.79	0.07		
IsModeling	1	7.75	7.75	249.14	0.0000
IsModeling:ProfessionalLevel	1	0.11	0.11	3.65	0.0802
Residuals	12	0.37	0.03		
IsComplex	1	1.60	1.60	29.97	0.0001
IsComplex:ProfessionalLevel	1	0.00	0.00	0.00	0.9486
Residuals	12	0.64	0.05		
ExecutionTool:IsModeling	1	0.27	0.27	5.37	0.0390
ExecutionTool:IsModeling:ProfessionalLevel	1	0.26	0.26	5.27	0.0405
Residuals	12	0.60	0.05		
ExecutionTool:IsComplex	1	0.06	0.06	2.05	0.1776
ExecutionTool:IsComplex:ProfessionalLevel	1	0.02	0.02	0.60	0.4540
Residuals	12	0.38	0.03		
IsModeling:IsComplex	1	0.06	0.06	1.44	0.2537
IsModeling:IsComplex:ProfessionalLevel	1	0.02	0.02	0.47	0.5040
Residuals	12	0.47	0.04		
ExecutionTool:IsModeling:IsComplex	1	0.08	0.08	1.62	0.2273
ExecutionTool:IsModeling:IsComplex:ProfessionalLevel	1	0.02	0.02	0.35	0.5661
Residuals	12	0.57	0.05		
Residuals	168	6.60	0.04		

statistical evidence that the professional level of a participants impacts any of the response variable. This may be due to the fact that we capture this factor on a relatively coarse-granular level within our statistical pipeline. For example, students may have obtained more training on modeling formalisms, while seniors might be able to compensate this with more practical experience in this area. It would be useful to set up an experimental design with more detailed factor levels in this respect, as for example “years of modeling experience” or “amount of training on formalisms obtained”. This is subject to future work.

- **Success ~ ExecutionTool (Proposition P7)**: Supporting our proposition P7, the effectiveness of a participant on dealing with variant management tasks significantly depends on the chosen approach and tooling. As we will investigate in more detail in the remainder of this section,

one main source of error for tasks processed using the C-YAWL configuration approach is arguably the complicated (re)allocation of port configurations, for example to insert a new variant-specific process step. Structural changes of the reference process are always necessary in such a case in C-YAWL, which may entail unintended side-effects on other variants. In vBPMN, such changes can to a large extent be realized using variant-specific high-level adaptations, which do not impact other variants.

- **ConceptConvenience ~ IsModeling and Easiness ~ IsModeling**: The participants generally felt more convenient with the provided modeling concepts and perceived their assignments as easier processable when they had to deal with understanding tasks. This can be explained by the increased difficulty of modeling tasks in general, which implicitly contain understanding tasks as well.

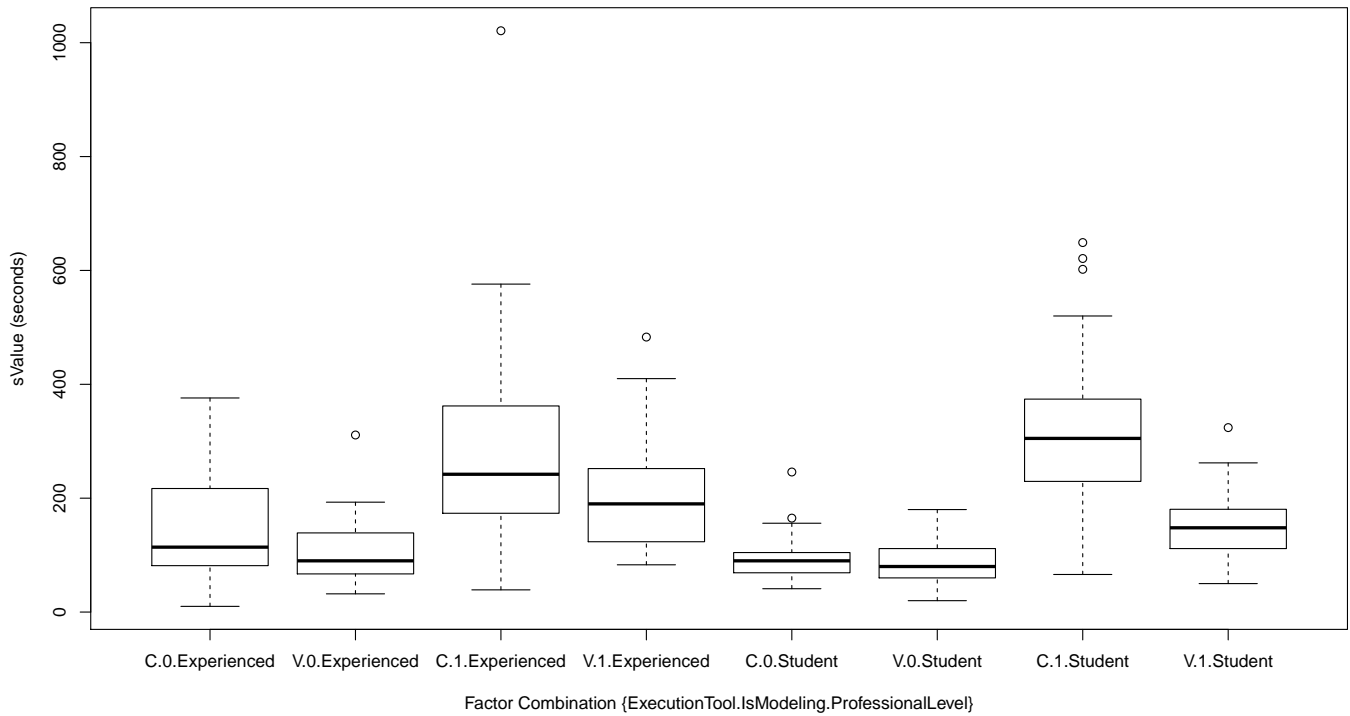


Figure 11: Boxplots for Combinations of Execution-Tool, Task Type and Professional Level against Execution Time

- 912 • **ConceptConvenience ~ IsComplex (Proposition P3)**:
 913 The non-significance of this p-value can be related to the
 914 observation that the steps for solving the variant manage-
 915 ment tasks are generally similar for simple and for com-
 916 plex models; they may be (much) more difficult and com-
 917 plicated to execute. This is, however, not captured by this
 918 response variable.
- 919 • **ConceptConvenience ~ ExecutionTool (Proposition P9)**:
 920 The non-significance of this p-value may be due
 921 to the fact that the participants generally understood both
 922 approaches and generally knew how to achieve the cor-
 923 responding task using one or the other approach. This is
 924 something we could explicitly confirm during the ex-post
 925 interviews. Therefore, it is fair to conclude that both ap-
 926 proaches appear equally challenging to learn and to under-
 927 stand for the participants.
- 928 • **Easiness ~ IsComplex (Proposition P3)**: Our propo-
 929 sition P3 seems to be rejected by the fact that the easi-
 930 ness of variant management task execution also does not
 931 depend on the complexity of the model. This issue also
 932 needs further investigation. After all, it may be explained
 933 by learning effects due to our experiment setup, where the
 934 participant first executed all tasks on the simple model and
 935 then all tasks on the complex model (which we deliber-
 936 ately did to prevent frustration of participants). It seems
 937 reasonable to assume that the error rate for participants

generally drops during the experiment due to learning ef- 938
 fects. Therefore, the error rate for tasks on the complex 939
 model is lower than it would be if the participants would 940
 not have run through the set of “simple” tasks at the start. 941

- 942 • **Easiness ~ ExecutionTool (Proposition P9)**: This re-
 943 sponse variable captures how *easily* a participant can put
 944 the steps for solving a specific task into practice. While
 945 this is clearly a combination of concept design and tool
 946 implementation for variant management, we can see a posi-
 947 tive tendency towards vBPMN here. One potential expla-
 948 nation (also discussed later in more detail) is the more ex-
 949 plicit definition of deviations from the “normal” process in
 950 terms of adaptation patterns and adaptation rules. As we
 951 checked in a follow-up discussion with our participants,
 952 there may be a more natural correspondence to the busi-
 953 ness requirement at hand than the relatively technical and
 954 very fine-granular C-YAWL port configurations.

The results in Table 5, which we obtained from the ANOVA 955
 on the response variable *sValue*, can be interpreted as follows: 956

- 957 • **sValue ~ isComplex (Proposition P2) and sValue ~ is-**
 958 **Modeling** For *IsComplex* and *IsModeling*, the significant
 959 differences in processing times make sense since we did
 960 not set a time threshold (as explained above). The partici-
 961 pants took the time they needed to accomplish their task as
 accurately as possible, since it is more difficult and time-
 consuming to edit a model than to merely browse over it.

964 • **ProfessionalLevel ~ isModeling (Proposition P5)** We
 965 did not find significant differences in processing times for
 966 the two levels of professional expertise. The explanation,
 967 as already stated, could be due the the coarse granularity
 968 of the independent variable.

969 • **sValue ~ ExecutionTool (Proposition P8)** The results
 970 also support our proposition regarding the impact of the
 971 type of modeling approach on process variant maintenance
 972 speed by the significant p-value for *ExecutionTool*. We
 973 can even see that there is a two-way interaction between
 974 *ExecutionTool* and *IsModeling* as well as a three-way in-
 975 teraction between *ExecutionTool*, *IsModeling* and *Profes-*
 976 *sionalLevel*. To explain the two-way interaction, we first
 977 examine the four “*Experienced*”-related boxplots in Fig-
 978 ure 11 for the combinations of *ExecutionTool*(C,V) and
 979 *IsModeling*(0,1). It can be recognized that the modeling
 980 tasks in C-YAWL are especially time-consuming, as the
 981 corresponding boxplot is shifted upwards compared to the
 982 others. The same visual statement can be made about the
 983 four “*Student*”-related boxplots. An explanation may be
 984 that when extending one variant in C-YAWL, the impact
 985 on all other variants needs to be taken into account. This,
 986 for example, results in a manual synchronization of the
 987 model files and their port configurations by the participant.
 988 The three-way interaction now tells us that the general
 989 two-way interaction described above is more apparent in
 990 one of the groups (students and seniors). Visually, we can
 991 see in Figure 11 that the times required for modeling tasks
 992 performed in C-YAWL by students stand out even more
 993 from the other student tasks than this is the case for the ex-
 994 perts. One observation we made throughout our user study
 995 was that seniors generally take more time to think about
 996 their actions, while students made their decisions earlier
 997 even though risking errors in order to continue with the
 998 next task.

999 In order to find out the critical types of evaluation tasks,
 1000 i.e. those which are mainly responsible for the signifi-
 1001 cant differences in the response variable groups, we com-
 1002 pute for each task-type (see Figure 10) the relation of the
 1003 averaged response variables as $((responseVariableVBPMN/$
 1004 $responseVariableCYAWL)-1)$. The result is shown in Figure 12.
 1005 We can see that for tasks of type “*multiexecutioncheck*” (i.e. it
 1006 has to be answered in which distinct variants a particular activ-
 1007 ity or situation can occur), there are no big differences between
 1008 vBPMN and C-YAWL; for C-YAWL there is even a slight in-
 1009 crease in success probability when answering such questions.
 1010 For “*routeexistingtask*” however, the success rate for C-YAWL
 1011 drops by an additional 1.75 of the rate in vBPMN (i.e. the suc-
 1012 cess rate in vBPMN amounts to 275% of that in C-YAWL).
 1013 Below, an exemplary task description is provided:

```
1014 ONLY FOR MUNICIPALITY 3, 'INFORM AUTHORITY'  

  1015 SHOULD BE EXECUTED DIRECTLY AFTER 'CONFIRM IDENTITY',  

  1016 THEN IT SHOULD BE PROCEEDED AS BEFORE
```

While for the vBPMN model (see Figure 9) this task simply corresponds to an additional application of the INSERT pattern and check in which adaptation rules and consequently

1019 for municipality 3, in C-YAWL (see Figure 8) participants
 1020 usually (correctly) tried to reuse the existing “inform authority
 1021 task”. This, however, requires the insertion of a sequence
 1022 flow from “confirm identity” to “inform authority” and from
 1023 “inform authority to “determine if authorization”, since this is
 1024 the path which the process for municipality 3 would follow.
 1025 But then, the path from “confirm identity” to “determine
 1026 if authorization necessary” needs to be set to blocked for
 1027 municipality 3, while the two newly inserted sequence flows
 1028 need to be blocked for municipality 1 and 2. Understandably,
 1029 many participants found it challenging to accomplish this.
 1030

5.3.2. Interpretation of Direct Participant Feedback

1031 As mentioned before, in the context of our ex-post survey
 1032 within our user evaluation, we also confronted the participants
 1033 with six statements. The statements target aspects of the respec-
 1034 tive process variant management approach in terms of modu-
 1035 larization support, model understanding, model manipulation,
 1036 subjective perception of the approach, practical value of the ap-
 1037 proach and usability of the tool implementation. The degree of
 1038 applicability of these statements for each C-YAWL and vBPMN
 1039 were to be ranked by the participants on a scale from 1 (does
 1040 not apply at all) to 5 (fully applies). The results are visual-
 1041 ized as barplots in Figure 13. One can clearly see that the av-
 1042 erage values for all statements on vBPMN are ranked at least
 1043 one degree better than on C-YAWL. This suggests that partici-
 1044 pants will generally favor vBPMN over C-YAWL if they had to
 1045 choose an approach for real-world process variant management.
 1046

1047 In order to find out *why* specific tasks could be performed
 1048 especially well or poorly, or which circumstances had a special
 1049 impact on the subjective perception of the respective approach,
 1050 we gathered qualitative feedback from each participant. This
 1051 was done both after each task had been processed as well as
 1052 in the context of our ex-post survey (see the Appendix of this
 1053 paper). As could be expected, the provided feedback contains
 1054 issues on the conceptual level as well as issues on the tooling
 1055 level. The results are summarized in Table 7. The table is sepa-
 1056 rated into sectors for positive and negative statements concern-
 1057 ing vBPMN or C-YAWL each, while for each statement the
 1058 number of participants (out of 14) which supported this state-
 1059 ment is quantified in brackets.

1060 A generally desirable feature for both approaches was a text
 1061 search to quickly spot tasks within the models to be able to
 1062 process a task within the experiment. We deliberately did not
 1063 provide such a feature, as we thought it would have prevented
 1064 participants from really mentally dealing with the distinct con-
 1065 cepts for process variant modeling using either configuration or
 1066 adaptation techniques. The risk would have been higher that
 1067 participants “mindlessly” clicked around just to finish the task
 1068 they are confronted with. For a professional process variant
 1069 management tool, however, it seems that such a feature is cru-
 1070 cial to achieve user satisfaction.

1071 Improvements frequently requested by the participants con-
 1072 sisted, for instance, of a tidier user interface or a navigable
 “where used list” for patterns in vBPMN, i.e. to start from a

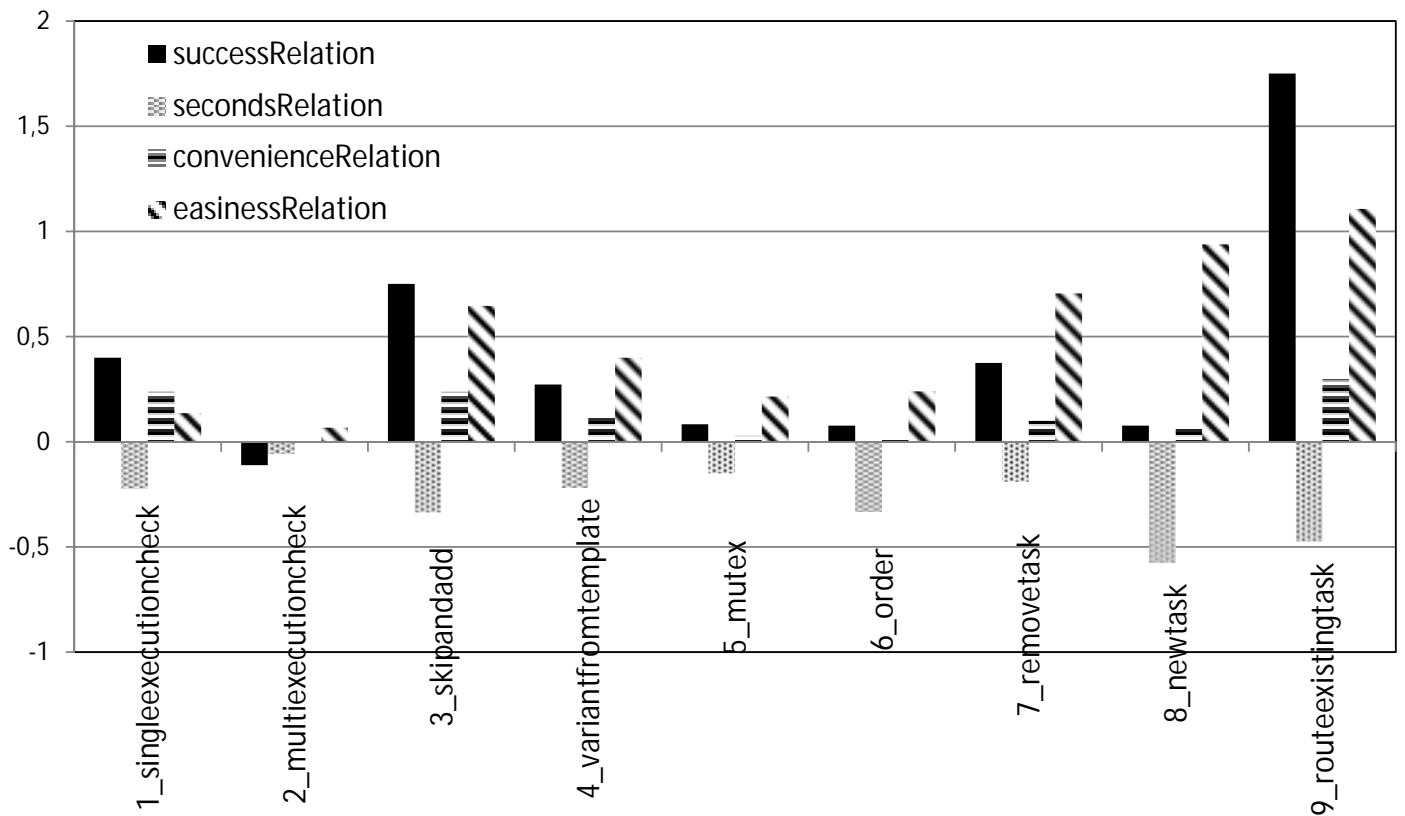


Figure 12: Relation of Averaged Response Variables for C-YAWL and vBPMN Grouped by Task Types

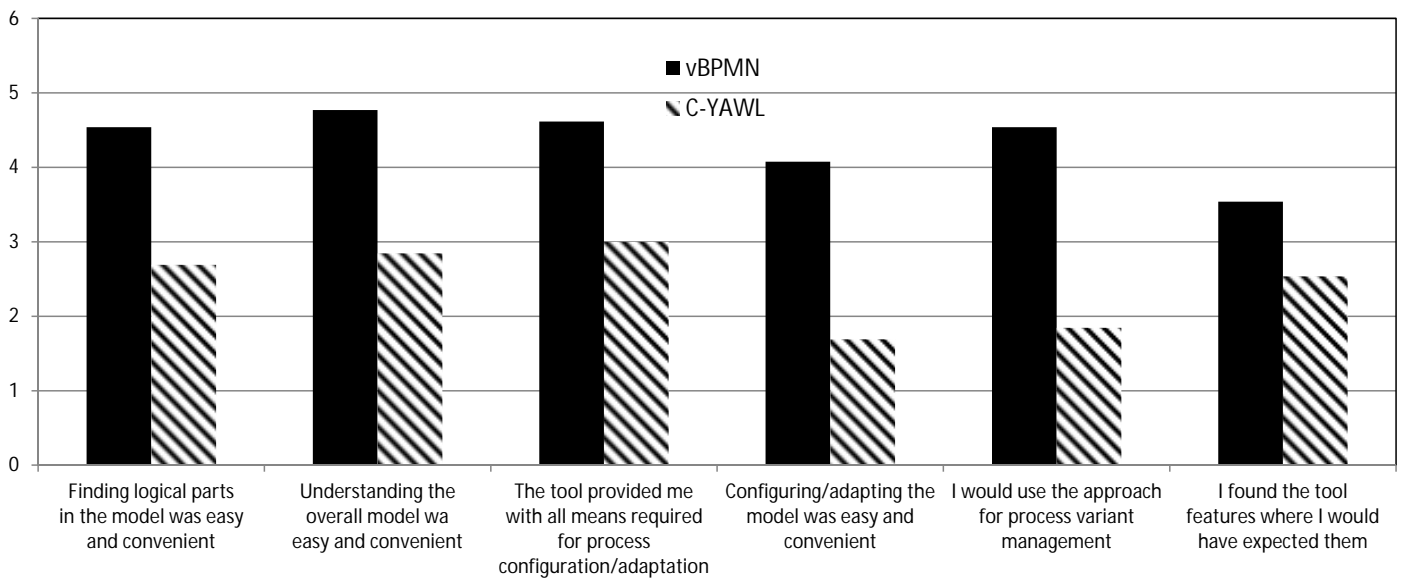


Figure 13: Averaged Results of Ex-Post Survey

1075 on which parts of the reference process they are used. More-
1076 over, a better visualization of the overall port configuration in
1077 a C-YAWL model was considered highly desirable. Such fea-
1078 ture improvements for both tools seem to be straight-forwardly
1079 realizable with a reasonable amount of development effort.

1080 Some participants requested improvements that, especially
1081 regarding C-YAWL, raise questions not only on the tool imple-
1082 mentation, but also on the conceptual level. One of these is-
1083 sues concerns the integrated management and synchronization
1084 of the reference process with all of its variants. The C-YAWL
1085 editor maintains a reference process and one set of port config-
1086 urations in one file. Unfortunately, it is currently not possible
1087 to administrate multiple port configurations together with the
1088 corresponding reference process within one file. This means
1089 that when structurally changing a reference process, the change
1090 needs to be manually propagated to all C-YAWL files contain-
1091 ing the respective reference process. An approach for propagat-
1092 ing changes throughout aligned business process models as for
1093 instance proposed in [75] may serve as a starting point for this
1094 issue. A proper “migration” concept for C-YAWL port con-
1095 figuration, however, still needs to be developed. In vBPMN,
1096 the required propagation mechanisms are conceptually realized
1097 by splitting the process logic into a reference process, adapta-
1098 tion patterns and adaptation rules. When changing the reference
1099 process or an adaptation patterns, all variants resulting from the
1100 adaptation rules are automatically updated.

1101 5.3.3. Suggested Concept Improvements

1102 Given the favorable impact of modularization concepts, an
1103 interesting question is whether C-YAWL could be extended
1104 with these. Based on the experiences we gained throughout
1105 the conduct of the experiments and the creation of the C-YAWL
1106 models, we can formulate the following two propositions in this
1107 direction:

- 1108 • In general, the use of subprocesses is considered beneficial
1109 for an improved understandability of process models [28].
1110 For example, the tasks “both live in municipality”, “un-
1111 married”, “contact living municipality” and “no acknowl-
1112 edgement” are not subject to any variability. As such, they
1113 could be extracted to a subprocess and could be repre-
1114 sented by a single task in the original municipality refer-
1115 ence process. In this respect, the existing *worklet* exten-
1116 sion [76] for YAWL may be of relevance. A worklet can
1117 basically be considered as a modular subprocess, which
1118 can be dynamically invoked throughout the course of a
1119 process instance according to rules on the process data
1120 context. This mechanism can also be employed for pro-
1121 cess variant management and can generally be combined
1122 with C-YAWL. However, it has not yet been investigated
1123 how, for example, the nested structure of the municipal-
1124 ity process as outlined in Figure 7 would be realized us-
1125 ing such an integrated approach. A major issue is that
1126 the worklets (=subprocesses) which can be dynamically
1127 selected are not combinable, i.e. they are mutually exclu-
1128 sive. This means in the worst case, one has to model one
1129 subprocess per variant, which contradicts the original in-

1130 tention of process variant modeling. A potential resolu-
1131 tion may consist in the recursive nesting of worklets, i.e.
1132 a worklet subprocess may call another worklet again. By
1133 these means, combinable variant aspects like “additional
1134 task” and “timeout” can be combined as demonstrated for
1135 vBPMN in Figure 8. More extensive work on recursive
1136 subprocess selection to achieve variability and also run-
1137 time flexibility in workflow management systems can be
1138 found in [51]

- 1139 • Instead of letting the modeler only deal with fine-granular
1140 port configurations when changing the overall variant
1141 model, it should be considered to introduce modular
1142 higher-level change operations as discussed in [8] for C-
1143 YAWL as well. One example concerns the tedious pro-
1144 cedure discussed before to create a new process variant
1145 which executes an existing task from the C-YAWL refer-
1146 ence process in a different phase of the process. A hypo-
1147 theoretical C-YAWL change macro like “*insert variant spe-*
1148 *cific task*” for a selected transition in the reference model
1149 could at least in some cases insert the required sequence
1150 flows and (re)set the required port configurations automati-
1151 cally. In vBPMN, such change macros are available in the
1152 form of adaptation patterns.

1153 5.3.4. Limitations

1154 *Internal Validity.* Regarding the interpretation of “true” drivers
1155 behind our observations, there are some validity threats which
1156 have to be considered. The experiment was conducted over a
1157 relatively long timeframe (2 hours) compared to other studies
1158 in the area of process modeling. It seems likely that the con-
1159 dition of subjects may change over time, not only negatively
1160 w.r.t. typical fatigue effects, but also positively in terms of de-
1161 veloping a better understanding for process variant modeling.
1162 This means that tasks which are processed at a later stage of
1163 the experiment are in fact processed with a slightly different
1164 background of the subject, constituting a considerable learning
1165 effect. As for this work, however, we are mainly interested in
1166 finding differences between C-YAWL and vBPMN. This threat
1167 to validity is, therefore, mitigated by the fact that the more com-
1168 plicated tasks are conducted at a later stage of the experiment
1169 for both tools in an alternating manner across the two control
1170 groups.

1171 Furthermore, layouting and other visual factors [77] which we
1172 did not explicitly include in our study may have had an im-
1173 pact on the results. We consider the thorough examination of
1174 interdependencies between an extended set of factors (includ-
1175 ing visual aspects) and process variant maintainability as future
1176 work.

1177 Next, as in most other studies in this field, a realistic threat may
1178 consist of a subconscious bias of the experiment designers to-
1179 wards a specific result. We addressed this issue by mainly re-
1180 lying on case studies as already provided by the designers of
1181 C-YAWL instead of designing artificial scenarios from scratch.
1182 During the conduct of the experiment, we ensured that each par-
1183 ticipant disposed of the same level of expertise regarding pro-
1184 cess variant modeling in C-YAWL and vBPMN by providing

Table 7: Benefits and Room for Improvement for C-YAWL and vBPMN

	vBPMN	C-YAWL
Appreciated Features	<ul style="list-style-type: none"> • Complex adaptations for variants can be quickly and easily realized by the (re)use of patterns (7). • It is possible to retain a good overview on variability across distinct variants; variability is guided by “adaptive segments” and modular patterns to separate “default” and “special” cases (7). • Adaptation rules are more intuitive for non-technical modelers than Petri net blocking/hiding; there is an explicit relation of the business reason for adaptation and its impact on the process model (4). • The extensibility of the overall variant model is very high (2). 	<ul style="list-style-type: none"> • It is possible to quickly and easily derive a variant from the reference process IF the proper port configuration set already exists. (4) • C-YAWL provides a better overview for simple/small process models, as the means for variability do not need to be explored first as in vBPMN (1). • With C-YAWL, it may be easier to realize OR-split variants than with vBPMN, as it is directly possible to configure arbitrary combinations of allowed outgoing paths in one step, which is not possible in vBPMN.(1)
Requested Improvements	<ul style="list-style-type: none"> • Text search and highlighting of matching tasks is highly desired (6). • The Eclipse-based user interface is partly confusing and should be tidied up (4). • To cope with the additional layer of indirection (rule-based pattern application), a “where used list” for patterns should be introduced to improve the overall overview. It is sometimes not clear what to search or put into the reference process and what in the patterns (4). • It would be desirable to have a more systematic structuring and browsability of the patterns to find the “right” one for the required variant adaptation at hand (1). • The application of multiple adaptation patterns in the vBPMN editor is a bit slow and should be accelerated (1). 	<ul style="list-style-type: none"> • Text search and highlighting of matching tasks is highly desired (6). • There has to be an integrated management and synchronization of the reference process and multiple port configuration sets which constitute the variants. The impact and compatibility of structural modifications with the reference process and with existing port configuration needs to be made more transparent (9). • For a single variant, there should be a better overview on port configurations on the overall process level; currently ports can only be inspected and modified task by task (4). • There should be more guidance for how to use port configurations (e.g. when to use input ports, when to use output ports, when to use blocking, when to use hiding). Associated with this issue, support for realizing higher-level change operations on the reference process structure like “insert task” should be provided also on port configuration level, for example automatically conveying port configurations to the new task (3).

1185 neutral introductory tasks, which were not considered for the
1186 experimental results.
1187 We finally acknowledge that the mixed evaluation of concepts
1188 and tools might bias the results of the experiments due to, ex-
1189 plicitly, latent user interface preferences of the participants.
1190 From a pragmatic perspective, however, it is neither possible
1191 nor considered valuable to conduct an experiment on process
1192 variant maintenance for complex model just by using “pen and
1193 paper”. Moreover, in practice, the value of concepts for tool-
1194 based process modeling may be doubted as long as no cor-
1195 responding manifestation in software has been achieved as a
1196 proof of concept. Usability is mostly driven by a combination
1197 of modeling concept and tool implementation [78].

1198 *External Validity.* Regarding the portability of our results to
1199 other domains in terms of, for example, users or process mod-
1200 els, we acknowledge that similar to the majority of user studies
1201 in the area of business process modeling, the amount of subjects
1202 (users) and objects (the amount of examined process models) is
1203 relatively small in statistical terms. Due to the fact that pro-
1204 cess variant modeling requires an advanced process modeling
1205 skill set, acquiring a larger number of participants for a corre-
1206 sponding experiment is far from an easy target. We, however,
1207 mitigated this issue by the fact that each subject conducted a re-
1208 latively large (20) number of tasks, leading to 280 measurement
1209 points based on which statistical analyses can be conducted.
1210 In addition, with respect to the generalization of the results to
1211 other approaches sharing similar features, we acknowledge that
1212 only one representative approach including a dedicated tool was
1213 evaluated. It can be assumed that a sufficient degree of result
1214 generalizability can only be achieved having analyzed a multi-
1215 tude of different approaches and tools per category.
1216 Furthermore, the composition of participant groups might have
1217 been influenced by personal background factors which we did
1218 not explicitly capture. For example, there are many uncaptured
1219 factors which could have had an impact on the evaluation out-
1220 comes. Examples relate to the amount of training on modeling-
1221 related skills, a-priori experiences with software tools of a par-
1222 ticular type, passed course of studies or the current job type. For
1223 future work, this issue needs to be more deeply investigated.
1224 Finally, the generalizability of selected process models for pro-
1225 cess variant modeling may have its limitations. We tried to
1226 maximize the portability of results by including a complex vari-
1227 ant model resulting from a real-world case study (child regis-
1228 tration in Dutch municipalities). Process variants in other do-
1229 mains, however, may be of a different nature.

1230 6. Related Work

1231 The general approach of reference process modeling and us-
1232 ing either adaptation or configuration for variant construction is
1233 extensively discussed in [4, 79]. The work of [80] judges the
1234 quality of a reference model by its *generality, usability, flexi-*
1235 *bility, completeness* and *understandability*, taking into account
1236 that factors may also negatively influence each other. A con-
1237 crete approach to find a suitable reference model from existing
1238 variants emerge by arbitrarily executing the steps within the vari-
1239 ants is proposed in [81]. The approach tries to merge the

1239 distinct variants for example in such a way that the change edit
1240 distance to each variant is minimized.

1241 Since process variant modeling is mainly concerned with re-
1242 alizing context-dependent *deviations* between distinct process
1243 models, the general field of *process flexibility* is very related to
1244 this work. These context-dependent deviations can be imposed
1245 at design time, which is equal to process variant modeling as
1246 examined by our user study, or at runtime. A full discussion
1247 of distinct approaches to model and execute flexible processes
1248 is out of scope at this point; we instead refer to correspond-
1249 ing surveys like [82–85]. General frameworks for judging differ-
1250 ent variability features of process modeling languages and
1251 execution systems like guidance or granularity are presented
1252 in [84, 86, 87], while a concrete scenario-based evaluation of
1253 differences in process variant modeling using four major ap-
1254 proaches (C-EPC, Rich BPMN, Provop and YAWL/Worklets)
1255 is presented in [88].

1256 Initial insights on the user perception of configurable Event-
1257 Driven Process Chains (C-EPC), which are similar to C-YAWL,
1258 are provided in [89]. Students were provided with a config-
1259 urable model and a tool for freely exploring it. They then had
1260 to rate the conceptual support of cEPC and the tool support for
1261 variant configuration. The authors identify “*an area of improve-*
1262 *ment as the conceptual support towards configuration conse-*
1263 *quences is deemed not yet sufficient*”[89]. We have confirmed
1264 this issue by our empirical study, as participants found it diffi-
1265 cult in C-YAWL to estimate the overall effect of port configura-
1266 tions on the resulting variants (see Table 7).

1267 In [90], C-EPC and Provop (which is similar to vBPMN) are
1268 compared on a qualitative level regarding their support of pro-
1269 cess variant understanding. Their results are complementary
1270 to our work, since the authors of [90] explicitly investigate
1271 which concepts from cognitive psychology (external memory,
1272 abstraction, split-attention effect) affect the human understand-
1273 ing. Although being restricted to a *qualitative* discussion of
1274 *understandability*, our empirical results match with their find-
1275 ings in terms of that “*unlike C-EPC, in Provop Boolean expres-*
1276 *sions are always expressed in terms of context variables. These*
1277 *variables provide semantics to the change options, helping the*
1278 *model reader to understand the intent of the options. [...] we*
1279 *argue that for small models, C-EPC presumably is easier to un-*
1280 *derstand, as all the information is integrated and hence in con-*
1281 *trast to Provop no split-attention effect can be expected. How-*
1282 *ever, when model size increases, models may quickly become too*
1283 *complex resulting in an overload for the model reader, espe-*
1284 *cially when there are many relationships between alternative*
1285 *modeling elements.*”[90]

1286 Besides the different kinds of imperative process variant
1287 modeling approaches discussed in Section 2, the surveys also
1288 contain references to the genre of declarative modeling ap-
1289 proaches [91] to realize process variants. For example as pro-
1290 posed by [92], building upon the idea of “pockets of flexibility”
1291 [53], variable regions in a process can be defined which con-
1292 tain a loose set of process steps and a set of constraints on these
1293 steps. As long as the constraints are not violated, process vari-
1294 ants emerge by arbitrarily executing the steps within the vari-
1295 able region.

1296 To examine the general differences in maintaining imper- 1352
1297 ative or declarative process models (but not with a focus on 1353
1298 variant management), several user studies have been conducted 1354
1299 [10, 35, 36, 93]. One finding presented in [36] is that the realiz- 1355
1300 ability of a maintenance operation for an imperative or declar- 1356
1301 ative process depends on its type in terms of whether it is a 1357
1302 sequential (relating to process step ordering) or circumstantial 1358
1303 (relating to data dependencies) change.

1304 There is also a variety of dedicated BPMN-related user stud-
1305 ies. In [37], empirical evidence is presented supporting the hy-
1306 pothesis that the usability (including maintainability) of UML
1307 Activity Diagrams is equal to that of BPMN for process mod-
1308 eling. In [38], a task-based comparison of BPMN to Event-
1309 Driven Process Chains (EPC) is conducted. The authors exam-
1310 ine the overall process modeling skills of a participant having
1311 been trained in one language only. They find that being trained
1312 in a specific language has little impact on the overall under-
1313 standing of process models.

1314 Although we did not explicitly quantify complexity aspects
1315 (e.g. number of nodes) and modularization aspects (e.g. number
1316 and reuse of components) for our user study, it is strongly re-
1317 lated to existing work in the field of process complexity metrics
1318 [94–97].

1319 For “flat” process models, different process metrics as for ex-
1320 ample “number of nodes” or “average incoming sequenc flows”
1321 have been examined according to their impact on understand-
1322 ability and modifiability tasks [98]. The work of [11, 99] con-
1323 tains a model for predicting modeling errors based on particu-
1324 lar characteristics of a BPMN process model. The work of
1325 [100] similarly predicts errors in the EPCs of the SAP Refer-
1326 ence Model [101], providing findings in terms of error patterns
1327 like: “a higher number of XOR/OR-splits and AND joins in an
1328 EPC increases the error probability”[100].

1329 The authors of [28] examined how decomposing a flat complex
1330 process modeling into hierarchically aligned modules supports
1331 process understanding. In [102], the hypothesis that higher
1332 structuredness leads to fewer modeling errors is supported by
1333 quantifying the *structuredness* metrics for a set of a process
1334 model and comparing it against the occurrence rate of model-
1335 ing errors int the same set. In [103] valid reasons for violating
1336 structuredness in a process model are discussed, while general
1337 process modeling guidelines to reduce modeling errors are con-
1338 tained in the work of [59].

1339 A broader overview on the factors which influence process
1340 model comprehension, for example also considering task label-
1341 ing or background knowledge, is supplied in [33, 34].

1342 Related to process modularization are techniques for pro-
1343 cess abstraction, which for example try to identify coherent
1344 segments in a process model which can be replaced by a
1345 representative element and/or be extracted to subprocesses
1346 [25, 104, 105]. Such abstraction or process syntax modifica-
1347 tion [106, 107] mechanisms are for example required when
1348 maintaining and refactoring a large collection of process
1349 models (which are potentially variants of each other) within a
1350 repository [108–110].

To the best of our knowledge however, there is no dedicated
work which empirically examines the differences in modeling
languages based on a realistic process variant scenario. Nor-
mally, tasks in contemporary user studies on process modeling
consist only in applying changes to one existing model, not tak-
ing its existing variants into account as in the setup of our user
experiment.

7. Conclusion

This paper addressed the existing lack of empirical insights
into the effects of process model complexity and the type of
variant management approach on the maintainability of process
variants. For the different types of process variant modeling
approaches, we considered two dimensions as especially rele-
vant: their modularization support and the construction direc-
tion of process variants. Accordingly, we selected vBPMN as
a reference process adaptation (extension) approach with mod-
ularization support and C-YAWL as a reference process reduc-
tion (configuration) approach without modularization support.
Building upon existing case studies on process variants, we re-
alized a simple as well as a complex process variant model for
each approach.

Based on the created models and the available tools for C-
YAWL and vBPMN, we carried out a controlled randomized
experiment. Each participant had to execute a particular se-
quence of variant maintenance (including understanding and
modification) tasks using both of the approaches. We measured
the error rate and speed, as well as the subjective concept un-
derstanding and perceived easiness for each task. The findings
can be summarized as follows:

- Given unlimited time, process model complexity does not significantly impact the modeler’s success rate for process variant maintenance tasks. This can be explained by the fact that variant understanding or modification is usually executed on a rather localized part of the process; a complete understanding of it may not be required.
- Process model complexity significantly and negatively impacts the speed of process variant maintainability. This seems intuitively correct. For example, it is harder to spot the proper set of model elements required for the processing of a process variant understanding task in a model containing many nodes, arcs or indirections (e.g. subprocess layers).
- Process model complexity does not significantly impact the subjective perception of process variant maintainability. The explanation is similar to (1.)
- The professional level of a participant does not have a significant impact on success rate, speed or subjective perception. However, we designed the corresponding binary independent variable relatively coarse-granular, such that a finer-granular experimental setup by decomposing the variable may yield other results.

- 1403 • vBPMN performs significantly better than C-YAWL re- 1455
1404 garding the success rate of process variant understanding 1456
1405 and modification tasks. An explanation we offer is that
1406 keeping an overview on port configurations across multi-
1407 ple variants is error-prone, especially when changing the
1408 reference model.
- 1409 • vBPMN performs significantly better than C-YAWL re-
1410 garding the execution speed of process maintenance tasks.
1411 One of the main drivers seems to be the better support of
1412 vBPMN for the modularization and reuse of variant as-
1413 pects as adaptation patterns. These partly abstract from
1414 low-level change operations on the reference model, which
1415 are required in C-YAWL.
- 1416 • vBPMN partially performs significantly better than C-
1417 YAWL regarding the subjective perception of process vari-
1418 ant maintainability by human modelers. While the con-
1419 venience of working with either approach does not seem
1420 to significantly differ, participants ranked the ease of use
1421 for vBPMN significantly higher. They generally found it
1422 more natural to work with adaptation patterns and adapta-
1423 tion rules for process variant construction than with low-
1424 level port configurations.

1425 Our qualitative analysis of the participants feedback indi-
1426 cated that proper modularization support is crucial for process
1427 variant management. There is an outspoken preference for
1428 high-level change patterns on process models over fine-granular
1429 configurations operations like port blocking or hiding for vari-
1430 ant construction. Moreover, it has been recognized that the
1431 proper propagation of C-YAWL port configurations is not triv-
1432 ial, even for simple changes to the reference model. For an
1433 approach like vBPMN relying on adaptation patterns, changes
1434 to the reference model only need to be considered if variation
1435 points are moved or deleted.

1436 The above insights are valuable, since they provide directions
1437 for further developing existing approaches and to guide end-
1438 users in the selection of these for their daily work.

1439 Multiple opportunities for future research remain, based on
1440 our contributions. First, we only examined the maintenance
1441 of existing process variant models and not their creation from
1442 scratch. This might also be a decision criterion for or against
1443 the selection of a specific approach. Furthermore, a larger par-
1444 ticipant group and a richer set of factors, like visual aspects of
1445 the process models, detailed backgrounds of the participants or
1446 additional perspectives on process models will be targeted. Fi-
1447 nally, the participants of our study were granted an unlimited
1448 amount of time for processing their tasks. It would be highly
1449 interesting to see how the error rate for tasks would be affected
1450 by setting time thresholds to put different degrees of pressure
on the participants.

1520 Acknowledgments 1452

1521 We thank Patrick Fischer for methodological support with 1453
1522 the statistical evaluation of our study results. This work has 1454

partly been funded by the German Ministry for Research and
Education under grant no 01ISO7009 (“INFOSTROM”).

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Appendix A. Handout for User Study on Comparing vBPMN and c-YAWL

Workflow Adaptation & Configuration

Survey and User Study

PURPOSE OF THE EVALUATION

Due to environmental changes, companies often need to quickly adapt their processes or add new variant behavior for example due to the integration of new subsidiaries. The proper integration of variant control-flow behavior into an existing reference workflow can be a tedious task. For process configuration, techniques exist which allow the determination of new allowed paths per variant in an all-embracing “master workflow”. This approach shows you the whole complexity and all execution alternatives “at once” when modeling. As an alternative, we present an approach for decomposing variant modeling complexity into a “slim happy path” reference workflow, outsourcing variant behavior into modular and reusable adaptation patterns.

In this evaluation, our goal is to find out the strengths and weaknesses of each way of adapting and configuring workflows to different variant behavior. It is structured as follows:

- Brief questionnaire on process modeling background (5 minutes)
- Introduction to the BPMN and YAWL modeling languages and to the vBPMN and C-YAWL configuration mechanisms and tools. (25 minutes)
- Short hands-on training in both tools. (15 minutes)
- Evaluation of simple process model configuration (10 comprehension questions, 5 modeling tasks, 30 minutes).
- Evaluation of complex process model configuration (10 comprehension questions, 5 modeling tasks, 40 minutes)
- Post-evaluation questionnaire (5 minutes)

PRE-QUESTIONNAIRE

We would like to ask you to provide us with some first information on your professional background and your relation to workflow or rule modeling Please complete this short questionnaire at the end of the session and return it to the SAP contact (markus.doehring@sap.com). Thank you.

- Multiple selection (or none)
 Exactly 1 selection

1. What is your age?

2. Are you male or female?

3. Please describe your occupation/profession and role?



4. What is type and field of your highest completed education or university degree?

5. Which process modeling (or flow diagram) languages are you familiar with?

BPMN EPC UML AD YAWL other: _____
none

6. How many years of experience with process modeling do you have (0 if none)?

7. How many process models have you already read or looked at in total?

8. How many process models have you modified?

9. How many process models have you created from scratch?

10. What is the estimated size (number of nodes) of process models you primarily deal(t) with?

The following questions only apply to participants with a sufficient experience and background in process modeling.

11. How often do you think these processes are changed?






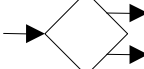



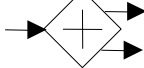
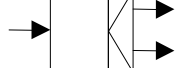


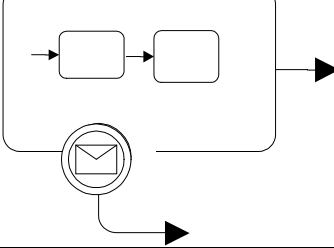
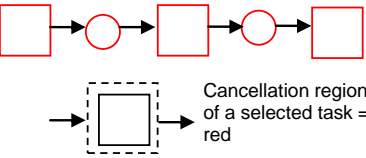
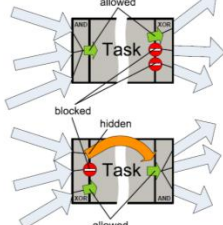



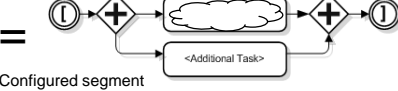
Hourly → ○ ○ ○ ○ ○ (yearly) ○ ○ ○ ○ ○ ← never don't know

12. If processes are changed or tailored, what type of adjustment is typically conducted?

insertion/deletion of activities integration of time constraints cancellation mechanism for activities making activities optional other: ____ don't know

Thank you for your feedback!

PROCESS MODELING AND CONFIGURATION CHEAT SHEET

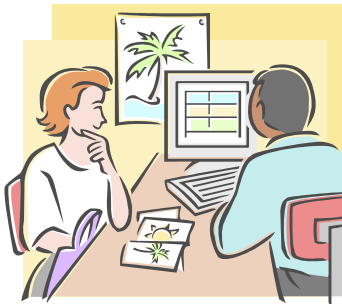
PROCESS MODELING	BPMN	YAWL
State: a passive component indicating a condition in which the process is.	no correspondence	
Task: an active component representing a unit of work.		
Sequence flow: determines "what may happen next".		
Exclusive branching: determines that after the node is completed, only one of the multiple outgoing paths may be chosen for activation		
Exclusive synchronization: determines, that the node is activated as soon as one of the incoming paths is activated.		
Parallel branching: determines, that after the node is completed, all of the multiple outgoing paths are activated.		
Parallel synchronization: determines, that the node is activated as soon as all incoming paths are activated.		
Cancellation: as soon as the task or event is activated, all elements in its "cancellation region" are aborted.		
CONFIGURATION	vBPMN	C-YAWL
Conditional blocking: multiple incoming or outgoing paths can be disallowed for a particular configuration.	no correspondence	
Adaptive segment: Indicates that the segment enclosed in square brackets can be modified with adaptation patterns.		No correspondence
Pattern-based adaptation: determines "what may happen next".	<p>Adaptive Segment</p>  <p>+</p>  <p>=</p>  <p>Configured segment</p>	No correspondence

I. INTRODUCTORY TASK

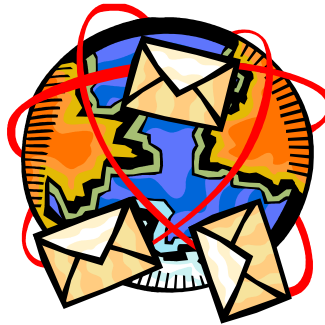
On your two screens, you see a very simple workflow where first A is executed and then B or C. In vBPMN as well as in C-YAWL, please generate two variants of the workflow as follows:

- For variant 1, task A should be skipped
- For variant 2, a task Z can be executed as an alternative to B or C.

II. TRAVEL BOOKING WORKFLOW



Variant 1: Travel Agency



Variant 2: Online Booking

Imagine a travel booking workflow executed within a company offering different kinds of travel services. The workflow more or less consists of four phases, namely order initiation, the choice of different booking services (e.g. hotel or train ticket bookings, receiving the payment for booked services and finally issuing the documents.

Currently, the company offers its services in two different forms: one is the traditional booking in a travel agency; one is online booking via the internet. In the following, you will answer a variety of comprehension questions and process a number of modeling tasks related to differing behavior between the two process variants displayed in the different tools on your computer screen.

A) COMPREHENSION QUESTIONS

TOOL 1

I. CAN "BOOK HOTEL" BE CANCELLED FOR BOTH VARIANTS?

ANSWER:

Yes No

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1 2 3 4 5 ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1 2 3 4 5 ← absolutely

 TOOL 1

II. FOR WHICH VARIANTS CAN "CREDIT-CARD PAYMENT" POTENTIALLY BE EXECUTED?

ANSWER (Multiple):

 Online Booking Travel Agency

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

 Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

 TOOL 2

III. CAN "CREDIT-CARD PAYMENT" POTENTIALLY BE EXECUTED FOR BOTH VARIANTS?

ANSWER:

Yes ○ No ○

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

 Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

 TOOL 2

IV. FOR WHICH VARIANTS CAN "CASH-PAYMENT" POTENTIALLY BE EXECUTED?

ANSWER (Multiple):

 Online Booking Travel Agency

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

 Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

B) MODELING TASKS

TOOL 1

- I. ONLY FOR THE AGENCY, SKIP THE TASK "BOOK HOTEL" AND ADD A TASK "BOOK TRAIN" TO THE BOOKING TASKS INSTEAD. THE TASK SHOULD HAVE THE SAME CANCELLATION BEHAVIOR AS THE OTHER BOOKING TASKS.

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 1

- II. CREATE A NEW VARIANT "ONLINE BOOKING 2" WHICH IS EQUAL TO NORMAL ONLINE BOOKING, BUT FOR WHICH THE DOCUMENTS ARE ADDITIONALLY PROVIDED VIA EMAIL

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 2

III. ONLY FOR THE ONLINE BOOKING, SKIP THE TASK "BOOK HOTEL" AND ADD A TASK "BOOK FLIGHT" TO THE BOOKING TASKS INSTEAD. THE TASK SHOULD HAVE THE SAME CANCELLATION BEHAVIOR AS THE OTHER BOOKING TASKS.

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 2

IV. CREATE A NEW VARIANT "AGENCY2" WHICH IS EQUAL TO NORMAL AGENCY BOOKIN, BUT FOR WHICH THE "REDUCTION CARD" TASK IS SKIPPED

Start Time: _____ Finishing Time: _____

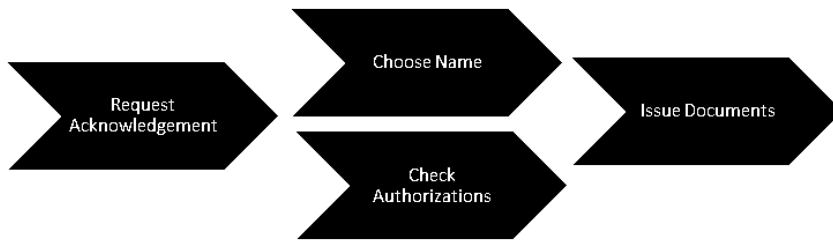
How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

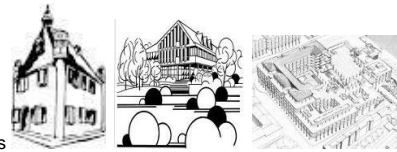
How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

II. NAME REGISTRATION OF UNBORN CHILD



3 Different Municipalities



Imagine a name registration process for a child at a public municipality. First, one or both parents request acknowledgement of the child. Then, a variety of steps to determine the name of the child is performed together with checks if the requester is authorized to determine the name. The actual extensiveness and sequence of these steps heavily depends on peculiarities of the particular respective municipality in which the process is executed.

In the following, you will answer a variety of comprehension questions and process a number of modeling tasks related to differing behavior between the three process variants displayed in the different tools on your computer screen.

A) COMPREHENSION QUESTIONS

TOOL 1

- I. FOR MUNICIPALITY 1, ARE “LAST NAME MOTHER” AND “MIN 1 PRESENT” MUTUALLY EXCLUSIVE, I.E. THEY CANNOT BOTH BE EXECUTED WITHIN A PROCESS?

Start Time: _____ Finishing Time: _____

ANSWER:

Yes No

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1 2 3 4 5 ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1 2 3 4 5 ← absolutely

 TOOL 1

II. CAN THE TASKS “DETERMINE NATIONALITY” AND “DETERMINE IF AUTHORIZATION” BE EXECUTED IN ARBITRARY ORDER WITHIN MUNICIPALITY 2 OR 3?

Start Time: _____ Finishing Time: _____

ANSWER:

 Yes No
How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

 Not at all → 1 2 3 4 5 ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

 Not at all → 1 2 3 4 5 ← absolutely

 TOOL 1

III. FOR WHICH MUNICIPALITIES CAN THE TASK “INFORM AUTHORITIES” BE EXECUTED?

Start Time: _____ Finishing Time: _____

ANSWER (Multiple):

 Municipality 1 Municipality 2 Municipality 3
How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

 Not at all → 1 2 3 4 5 ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

 Not at all → 1 2 3 4 5 ← absolutely

TOOL 2

- IV. FOR MUNICIPALITY 2, ARE “FIRST CHILD OF THE RELATION” AND “LASTNAME MOTHER” MUTUALLY EXCLUSIVE, I.E. THEY CANNOT BOTH BE EXECUTED WITHIN A PROCESS?**

Start Time: _____ Finishing Time: _____

ANSWER:

Yes No

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1 2 3 4 5 ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1 2 3 4 5 ← absolutely

TOOL 2

- V. DOES THE TASK “BOTH LIVE IN MUNICIPALITY” ALWAYS OCCUR AFTER “FIRST CHILD OF RELATION IN MUNICIPALITIES 1 AND 2?”**

Start Time: _____ Finishing Time: _____

ANSWER:

Yes No

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1 2 3 4 5 ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1 2 3 4 5 ← absolutely

TOOL 2

VI. FOR WHICH MUNICIPALITIES CAN THE TASK "DETERMINE NATIONALITY" BE EXECUTED?

Start Time: _____ Finishing Time: _____

ANSWER (Multiple):

Municipality 1 Municipality 2 Municipality 3

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

B) MODELING TASKS

TOOL 1

- I. PROPERLY REMOVE THE TASK “LAST NAME MOTHER” FROM THE MODEL, MAINTAINING ALL OF ITS SOURROUNDING PATHS, SUCH THAT THE REMAING BEHAVIOUR OF THE VARIANTS REMAINS UNCHANGED.**

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 1

- II. INTRODUCE A TASK “CONFIRM PAST LIVING MUNICIPALITIES” DIRECTLY BEFORE “BOTH LIVE IN THE MUNICIPALITY”, KEEPING THE OVERALL BEHAVIOR FOR THE REST OF THE WORFLOW (I.E. THE NEW TASK SHOULD BE EXECUTED ONLY IF “BOTH LIVE IN THE MUNICIPALITY” ALSO IS EXECUTED).**

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 1

III. ONLY FOR MUNICIPALITY 1, TASK "DETERMINE NATIONALITY" SHOULD BE EXECUTED DIRECTLY AFTER "CONFIRM IDENTITY", THEN PROCEED AS BEFORE

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 2

- IV. PROPERLY REMOVE THE TASK “UNMARRIED” FROM THE MODEL, MAINTAINING ALL OF ITS SOURROUNDING PATHS, SUCH THAT THE REMAINIG BEHAVIOUR OF THE VARIANTS REMAINS UNCHANGED.**

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 2

- V. INTRODUCE A TASK “BOTH PARENTS ARE FULL AGE” DIRECTLY AFTER “BOTH PARENTS PRESENT”, KEEPING THE OVERALL BEHAVIOR FOR THE REST OF THE WORFLOW (I.E. THE NEW TASK SHOULD BE EXECUTED ONLY IF “BOTH PARENTS PRESENT” ALSO IS EXECUTED).**

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

TOOL 2

VI. ONLY FOR MUNICIPALITY 3, "INFORM AUTHORITY" SHOULD BE EXECUTED DIRECTLY AFTER "CONFIRM IDENTITY", THEN IT SHOULD BE PROCEEDED AS BEFORE

Start Time: _____ Finishing Time: _____

How confident did you feel when processing this task, i.e. was it clear to you how to achieve the task?

Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

How easy was the processing of this task for you, i.e. could you easily and quickly realize what you wanted to achieve?Not at all → 1○ 2○ 3○ 4○ 5○ ← absolutely

EX-POST QUESTIONNAIRE

	vBPMN	C-YAWL
Finding logical parts in the model was easy and convenient	Not at all → 1 2 3 4 5 ← absolutely	Not at all → 1 2 3 4 5 ← absolutely
Understanding the overall model was easy and convenient	Not at all → 1 2 3 4 5 ← absolutely	Not at all → 1 2 3 4 5 ← absolutely
The tool provided me with all means required for process configuration/adaptation.	Not at all → 1 2 3 4 5 ← absolutely	Not at all → 1 2 3 4 5 ← absolutely
Configuring/adapting the model was easy and convenient.	Not at all → 1 2 3 4 5 ← absolutely	Not at all → 1 2 3 4 5 ← absolutely
I would use the approach for process variant management.	Not at all → 1 2 3 4 5 ← absolutely	Not at all → 1 2 3 4 5 ← absolutely
I found the tool features where I would have expected them.	Not at all → 1 2 3 4 5 ← absolutely	Not at all → 1 2 3 4 5 ← absolutely
2 Things I would like to have improved for the approach.	<ul style="list-style-type: none"> • . • 	<ul style="list-style-type: none"> • . •
2 thing I would immediately "buy" from the approach	<ul style="list-style-type: none"> • . • 	<ul style="list-style-type: none"> • . •

1820 **Appendix B. Models used as Starting Points for User Tasks**

1821 *Appendix B.1. Simple Processes used for Introductory Task*

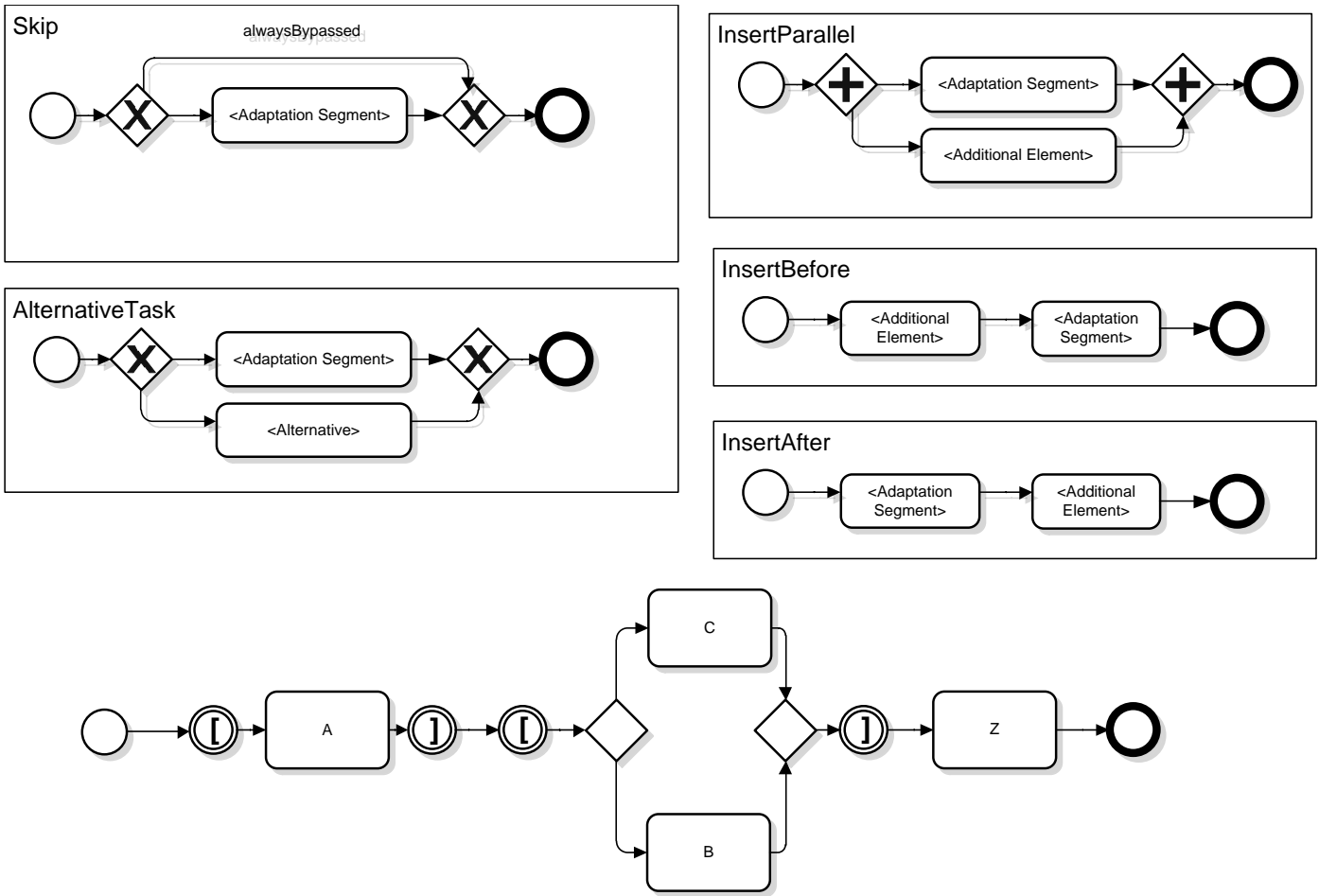


Figure B.14: Simple Process used for Introduction to vBPMN

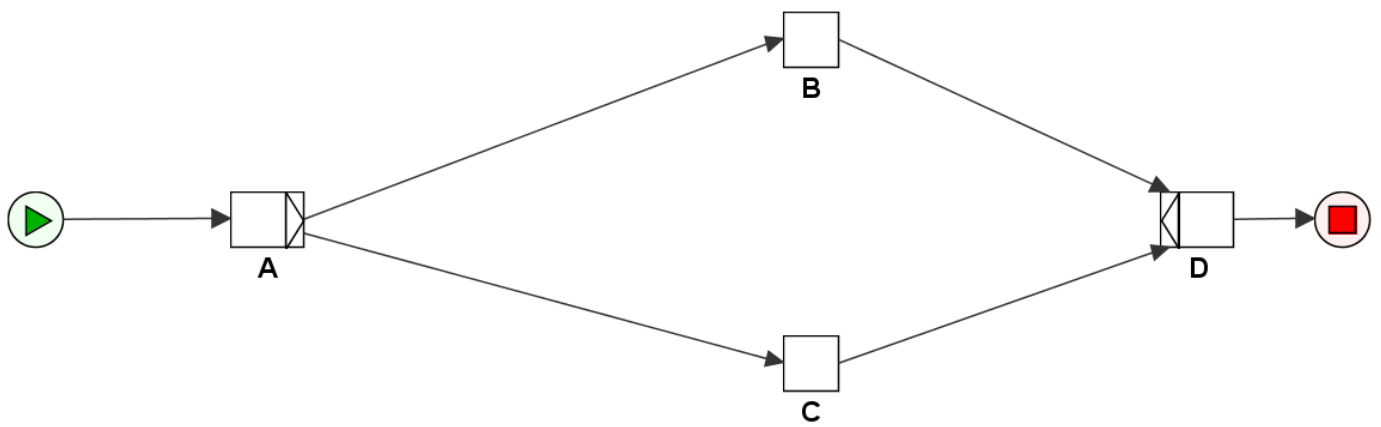


Figure B.15: Simple Process used for Introduction to C-YAWL

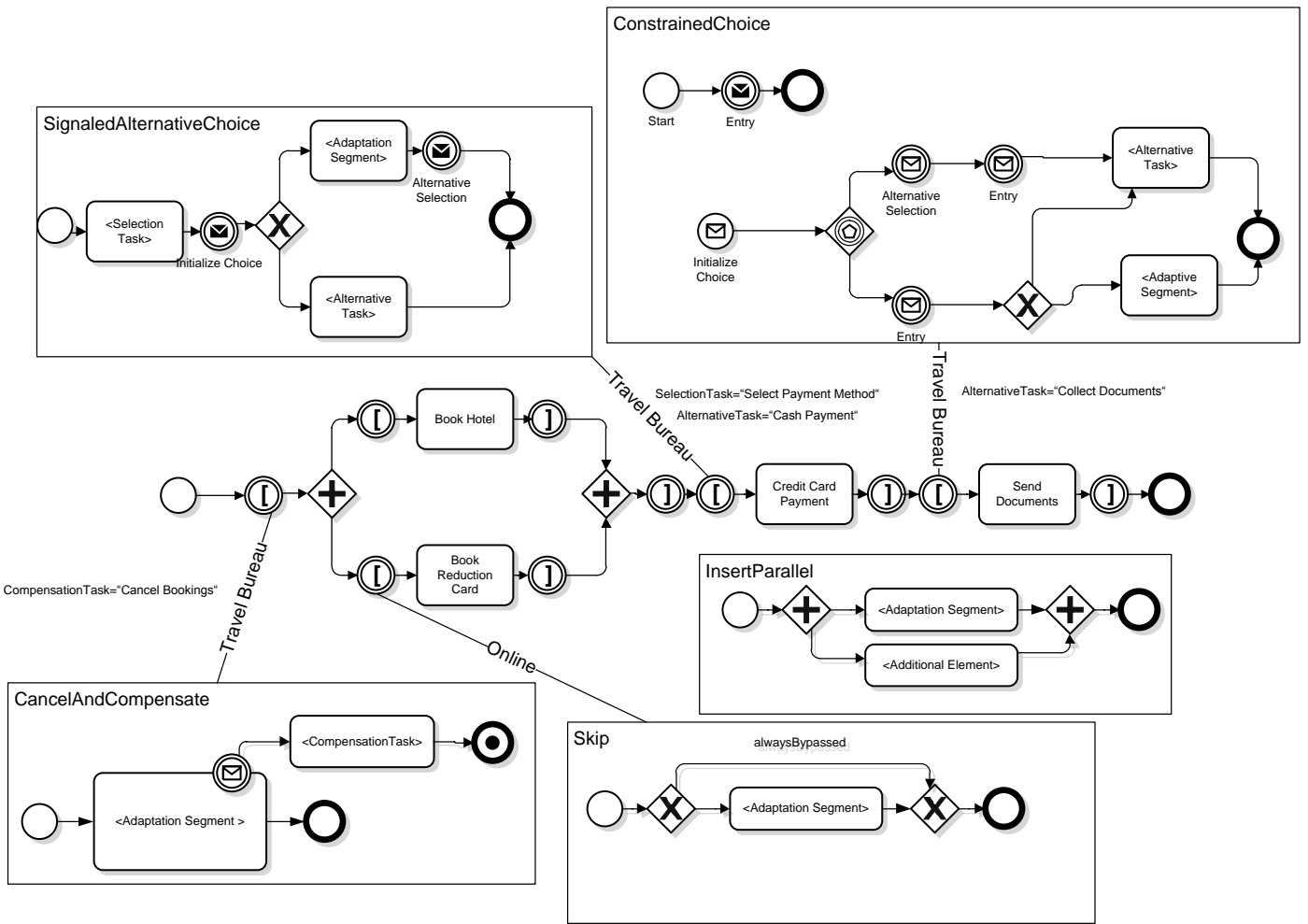


Figure B.16: Travel Process Variants for Online Booking and Travel Agency Realized in vBPMN

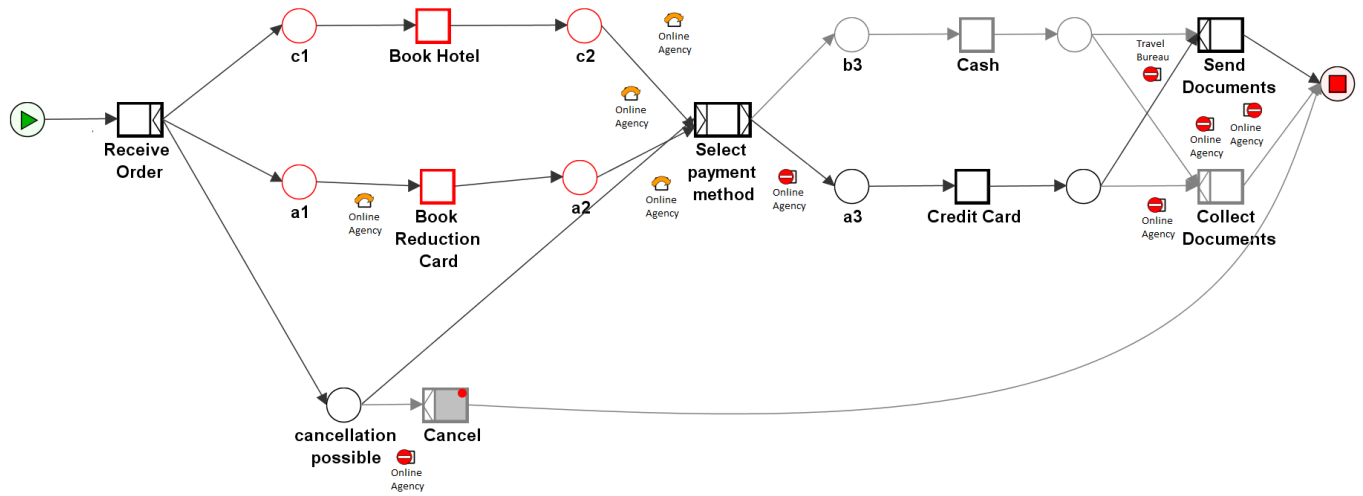


Figure B.17: Travel Process Variants for Online Booking and Travel Agency Realized in C-YAWL

1823 **Appendix C. Plots for Target Variables**

1824 Figure C.18 shows how the distribution of second values for
1825 the target variable “execution time” can be approximated by a
1826 normal distribution after a log transformation. The normal dis-
1827 tribution assumption is a precondition for the ANOVA statistics
1828 we apply on this target variable. Figures C.19, C.20, C.21 con-
1829 tain the boxplots for the three target variables *success*, *Concept*
1830 *Convenience* and *easiness* against the four independent vari-
1831 ables *professional level*, *task type*, *model complexity* and *exe-*
1832 *cution tool*, averaged per subject (i.e. participant). Figure C.22
1833 contains the boxplots for the four independent variables against
1834 the plain execution time measurements in seconds.

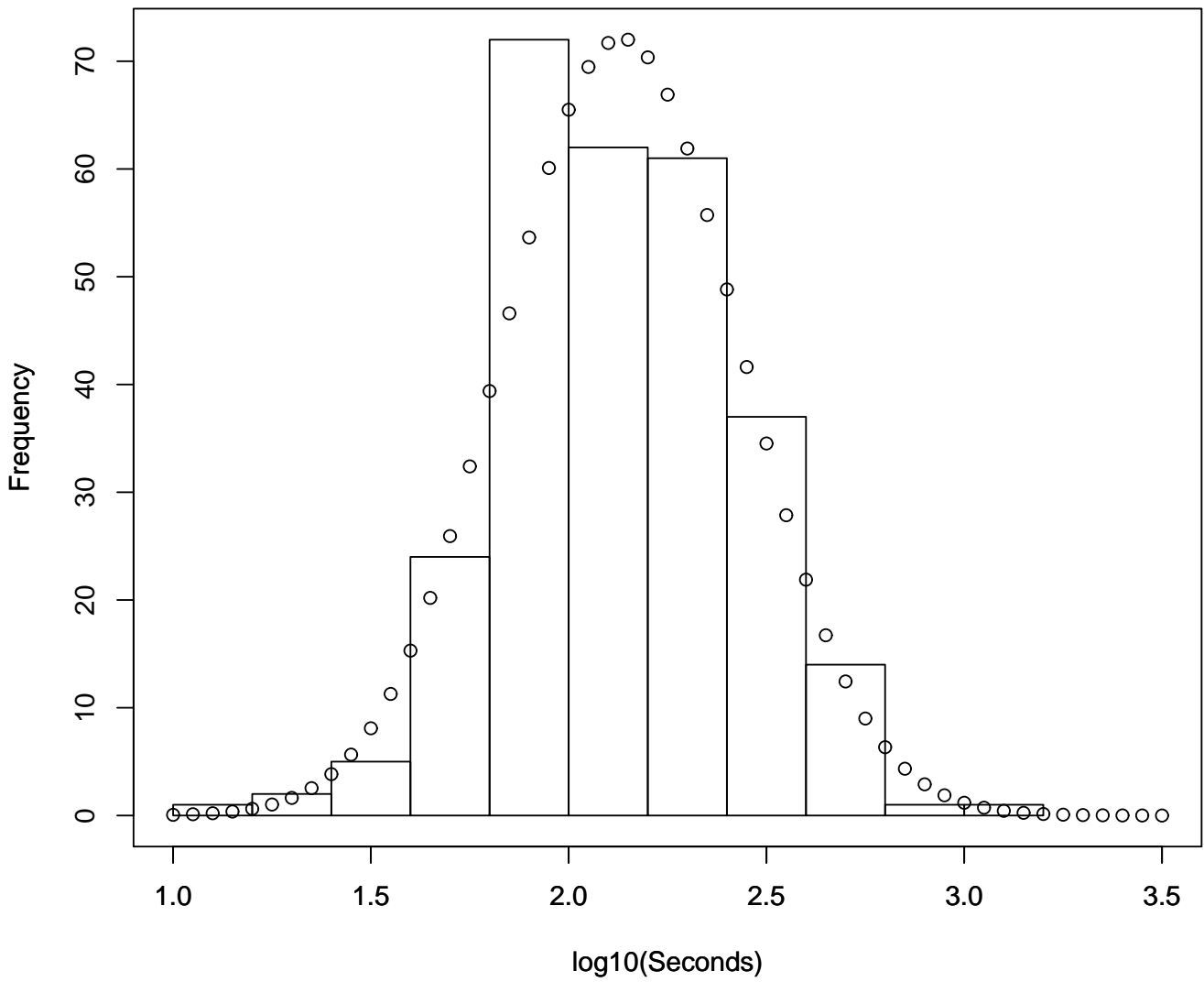
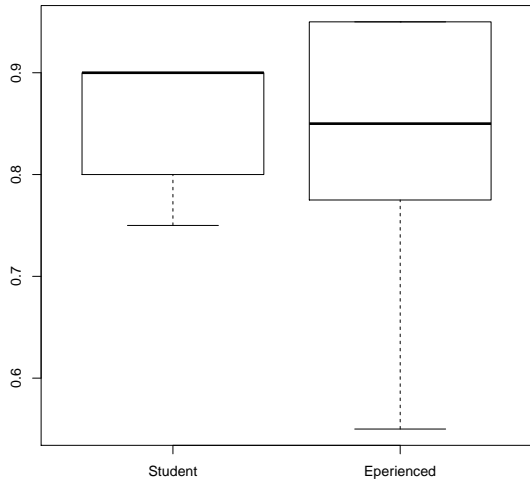
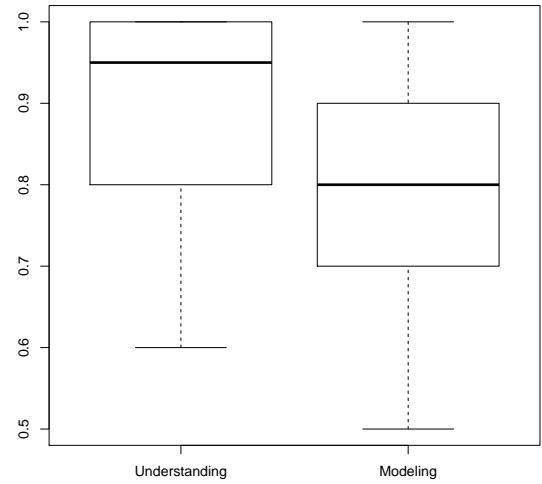


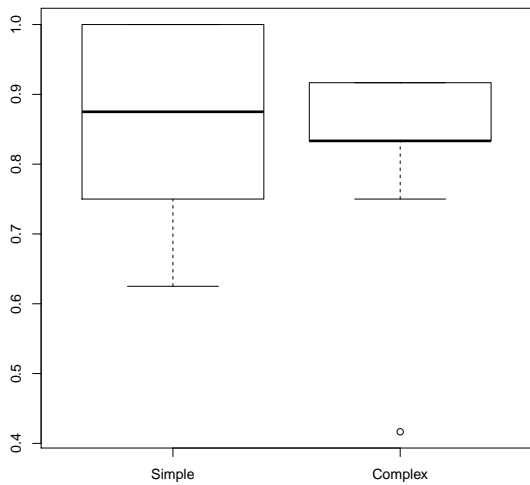
Figure C.18: Approximated Normal Distribution of Log-Transformed Task Execution Times (Precondition for ANOVA)



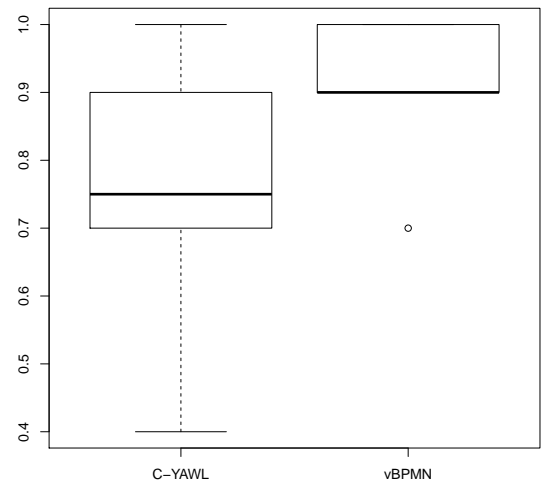
(a) Boxplot for Professional Level against Task Success Rate



(b) Boxplot for Task Type against Task Success Rate

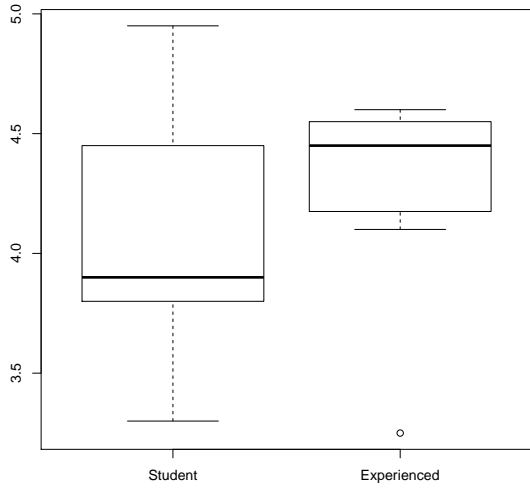


(c) Boxplot for Model Complexity against Task Success Rate

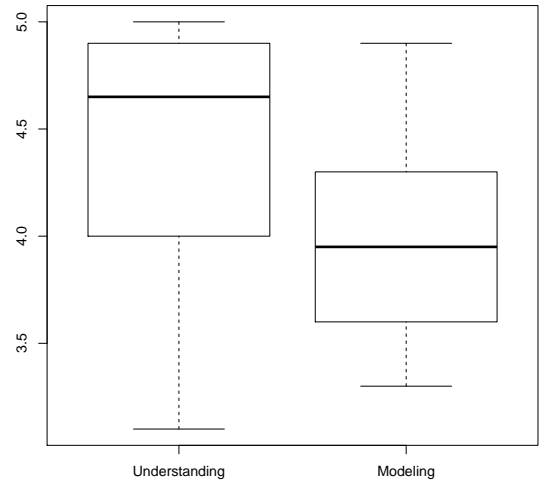


(d) Boxplot for Execution Tool against Task Success Rate

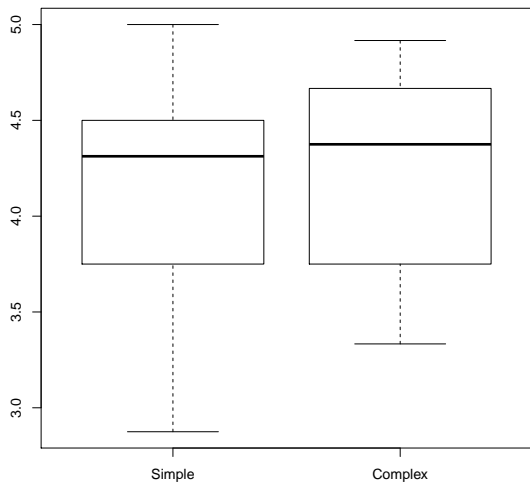
Figure C.19: Boxplots for Response Variable “Success”



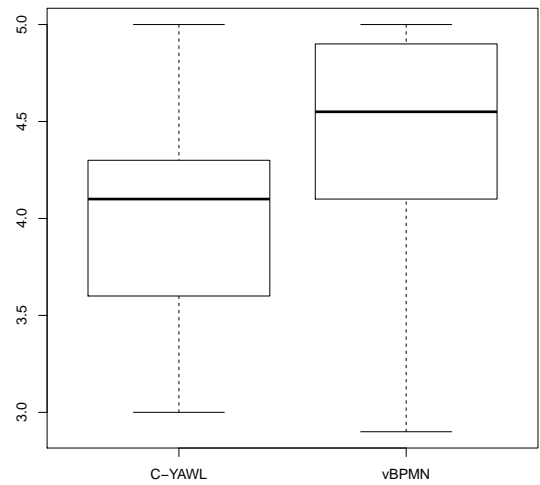
(a) Boxplot for Professional Level against Concept Convenience



(b) Boxplot for Task Type against Concept Convenience

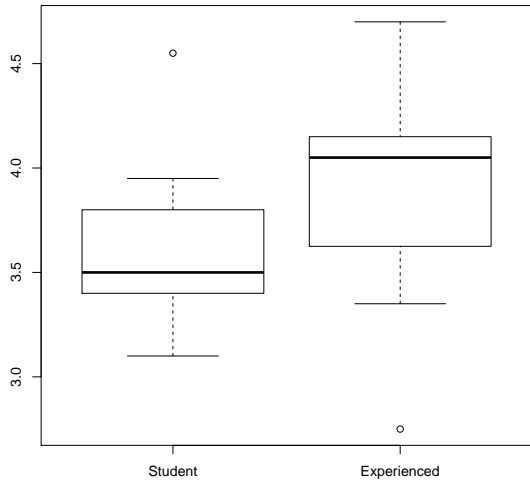


(c) Boxplot for Model Complexity against Concept Convenience

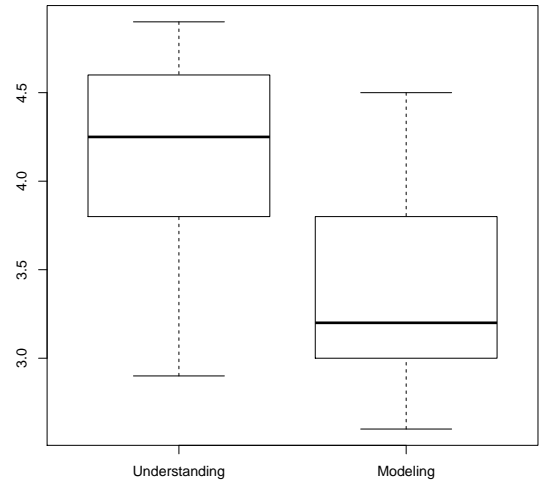


(d) Boxplot for Execution Tool against Concept Convenience

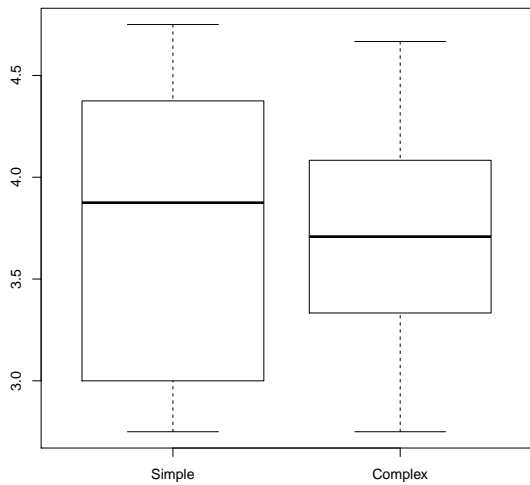
Figure C.20: Boxplots for Response Variable “Concept Convenience”



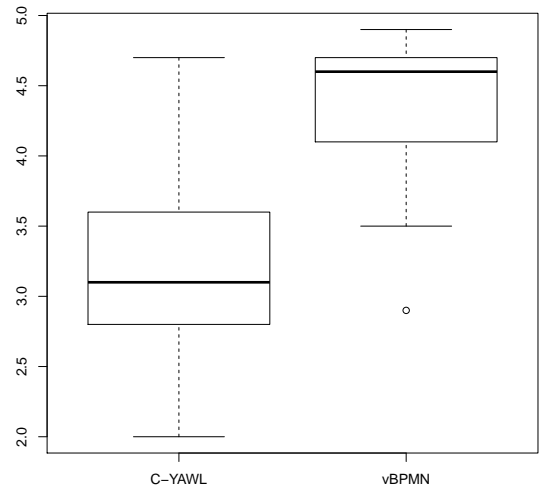
(a) Boxplot for Professional Level against Easiness



(b) Boxplot for Task Type against Easiness

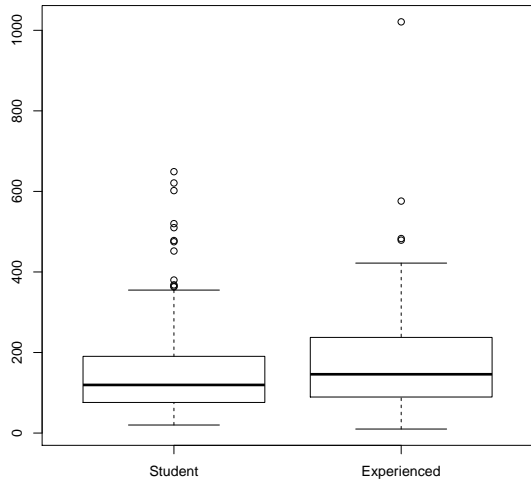


(c) Boxplot for Model Complexity against Easiness

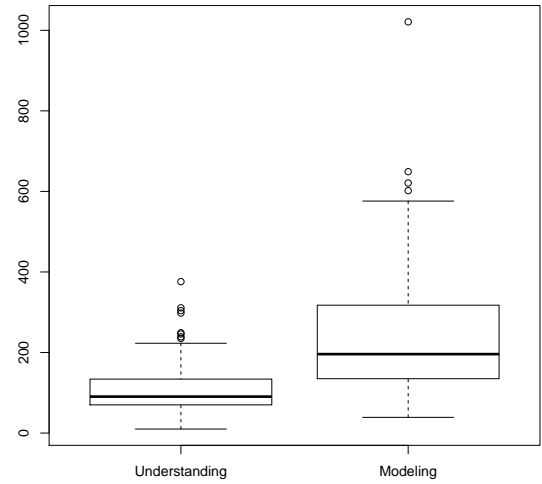


(d) Boxplot for Execution Tool against Easiness

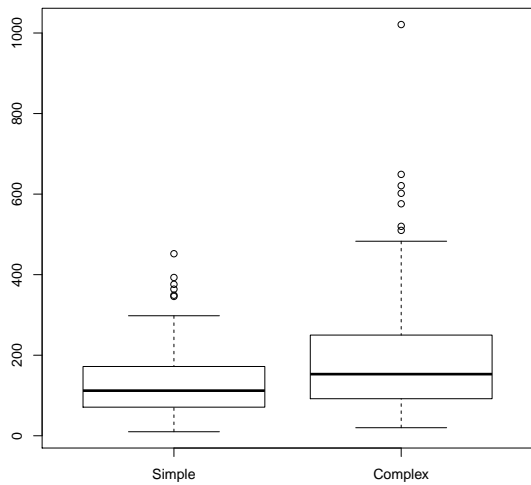
Figure C.21: Boxplots for Response Variable “Easiness”



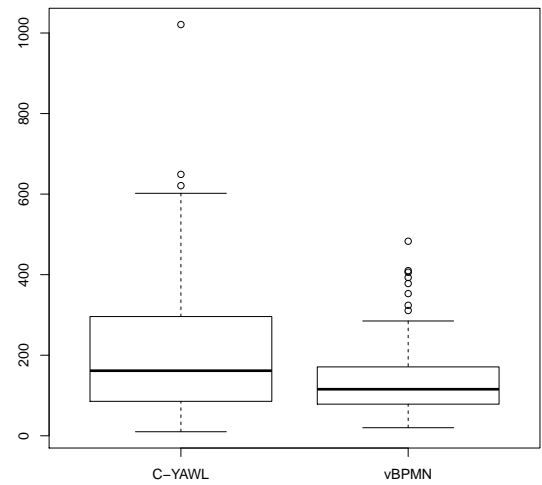
(a) Boxplot for Professional Level Tool against Processing Time



(b) Boxplot for Task Type against Processing Time



(c) Boxplot for Model Complexity Tool against Processing Time



(d) Boxplot for Execution Tool against Processing Time

Figure C.22: Boxplots for Response Variable “Processing Time”